

EXHIBIT 1

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
(OAKLAND DIVISION)**

In re: College Athlete NIL Litigation

No. 4:20-CV-03919 (N.D. Cal)

FOURTH AMENDED STIPULATION AND SETTLEMENT AGREEMENT

This Fourth Amended Stipulation and Settlement Agreement, inclusive of all exhibits and appendices (hereinafter, “Agreement,” “Settlement Agreement” or “SSA”), is made and entered into as of May 7, 2025, by and between Plaintiffs, both individually and on behalf of the Classes in the above-captioned class action, and Defendants National Collegiate Athletic Association (“NCAA”), Atlantic Coast Conference (“ACC”), The Big Ten Conference, Inc. (“Big Ten”), The Big 12 Conference, Inc. (“Big 12”), Pac-12 Conference (“Pac-12”) and Southeastern Conference (“SEC”) (collectively, the “Defendants”). This Settlement Agreement is intended by the Parties to fully, finally and forever resolve, discharge and settle the Released Claims, upon and subject to the terms and conditions hereof.

RECITALS

WHEREAS, Plaintiffs are prosecuting the Action on their own behalf and on behalf of the Classes against Defendants;

WHEREAS, Plaintiffs have alleged, among other things, that Defendants have engaged in anticompetitive conduct in violation of the U.S. antitrust laws in connection with certain NCAA and conference rules and practices regarding (a) compensation and benefits which may be provided to student-athletes during the relevant class periods and (b) NCAA roster and scholarship limits;

WHEREAS, the Defendants have denied and continue to deny each and all of the claims and allegations of wrongdoing made by the Plaintiffs in the Action; all charges of wrongdoing or liability against them arising out of or relating to any of the conduct, statements, acts or omissions alleged, or that could have been alleged, in the Action; the allegations that the Plaintiffs or any member of the Classes were harmed by any conduct by the Defendants alleged in the Action or otherwise; and deny any liability whatsoever;

WHEREAS, Plaintiffs and Defendants agree that neither this SSA nor any statement made in the negotiation thereof shall be deemed or construed to be an admission or evidence of any violation of any statute or law or of any liability or wrongdoing by the Defendants or of the truth of any of the claims or allegations alleged in the Action;

1 WHEREAS, arm's-length settlement negotiations have taken place between Defendants
2 and Class Counsel—under the supervision of a highly experienced third-party mediator, Eric
3 Green—and this SSA embodies all of the terms and conditions of the good-faith settlement
4 between the Parties, and has been reached as a result of the Parties' negotiations and mediations,
5 subject to approval of the Court;

6 WHEREAS, Class Counsel have concluded, after extensive discovery and due
7 investigation and after carefully considering the relevant circumstances, including, without
8 limitation, the claims asserted in the Action, the legal and factual defenses thereto and the
9 applicable law, that it is in the best interests of the Plaintiffs and the Classes to enter into this
10 SSA to avoid the uncertainties of litigation and to ensure that the benefits reflected herein are
11 obtained for the Plaintiffs and the Classes, and, further, that Class Counsel consider the
12 settlement set forth herein to be fair, reasonable, and adequate and in the best interests of the
13 Plaintiffs and the Classes; and

14 WHEREAS, Defendants, despite their asserted defenses and continued denial of
15 Plaintiffs' allegations and of all liability claimed therein, have nevertheless agreed to enter into
16 this SSA to avoid the further expense, risk, and inconvenience and distraction of burdensome
17 and protracted litigation, to obtain the releases, orders, and judgment contemplated by this SSA,
18 and thereby to put to rest with finality all claims that have been or could have been asserted
19 against Defendants' rules regarding monies and benefits that may be provided to student-
20 athletes, scholarship limits, and roster limits based on the allegations in Plaintiffs' amended
21 complaint.

22 **AGREEMENT**

23
24 NOW, THEREFORE, in consideration of the agreements herein set forth, it is hereby
25 stipulated and agreed by and among the Parties, by and through their attorneys of record, that
26 the claims of the Plaintiffs and the Classes be finally and fully settled, compromised, and
27 dismissed on the merits and with prejudice as to Defendants and all other Releasees and, except
28 as hereafter provided, without costs against the Plaintiffs, the Classes, or Defendants, subject to

the approval of the Court, on the following terms and conditions:

A. Definitions

1. As used in this SSA and its exhibits and appendices, the following terms have the meanings specified below:

- (a) “Academic Year” means July 1 of any given calendar year during the Term through and including June 30 of the following calendar year.
- (b) “Action” means the litigation captioned *In re: College Athlete NIL Litigation*, Case No. 4:20-CV-03919 (N.D. Cal).
- (c) “Additional Compensation Claims Settlement Amount” means the total sum of six hundred million US dollars (\$600,000,000.00).
- (d) “Additional Counsel” means Jeffrey Kodroff of Spector, Roseman & Kodroff, P.C.
- (e) “Associated Entity or Individual” means:
 - 1. An entity that is or was known (or should have been known) to the athletics department staff of a Member Institution, to exist, in significant part, for the purpose of (i) promoting or supporting a particular Member Institution’s intercollegiate athletics program or student-athletes; and/or (2) creating or identifying NIL opportunities solely for a particular Member Institution’s student-athletes;
 - 2. An individual who is or was a member, employee, director, officer, owner, or agent of an entity described in Paragraph A(1)(e)(1) above;
 - 3. An individual who directly or indirectly (including contributions by an affiliated entity or family member) has contributed more than \$50,000 over their lifetime to a particular Member Institution or to an entity described in Paragraph A(1)(e)(1) above;
 - 4. An individual or entity that (1) has been directed or requested by a Member Institution’s athletics department staff to assist in the

1 recruitment or retention of prospective or current student-athletes, or (2)
2 otherwise has assisted in the recruitment or retention of prospective or
3 current student-athletes; or

4 5. Any entity owned, controlled, or operated by, or otherwise affiliated
5 with, the individuals or entities described in Paragraph A(1)(e)(1)-(4)
6 above other than a publicly traded corporation.

7 (f) “Authorized Recipient” means any member of any or all of the Damages
8 Settlement Classes who, in accordance with the terms of this Agreement,
9 is entitled to a distribution consistent with any Distribution Plan or order
10 of the Court.

11 (g) “Classes” means collectively the Damages Settlement Classes and the
12 Injunctive Relief Settlement Class. All of the Classes exclude the officers,
13 directors, and employees of Defendants. All of the Classes also exclude
14 all judicial officers presiding over the Action and their immediate family
15 members and staff.

16 (h) “Class Counsel” means the law firms of Winston & Strawn LLP and
17 Hagens Berman Sobol Shapiro LLP, with lead Class Counsel Jeffrey
18 Kessler and Steve Berman.

19 (i) “Class Member” means a Person who falls within the definition of one or
20 more of the Classes.

21 (j) “College Football Playoff” means CFP Administration, LLC (“CFPA”), a
22 Delaware limited liability company, whose members are the Conference
23 Defendants, together with the American Athletic Conference, Conference
24 USA, the Mid-American Conference, the Mountain West Conference, the
25 Sun Belt Conference, and the University of Notre Dame; CFP Events, Inc.,
26 a Delaware corporation, all the shares of which are owned by CFPA; BCS
27 Properties, LLC, a Delaware limited liability company; and the College
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Football Playoff Foundation, a Delaware non-profit.

- (k) “Complaint” means the amended complaint filed in the Action on July 26, 2024.
- (l) “Conference Defendant” means individually each of the ACC, the Big Ten, the Big 12, the Pac-12, and the SEC; collectively the foregoing are referred to as “Conference Defendants.”
- (m) “Court” means the United States District Court for the Northern District of California.
- (n) “Damages Fee and Expense Award” means any order entered by the Court awarding Class Counsel and/or Additional Counsel any amount of fees and/or costs in connection with the settlement of the monetary damages claims of the Damages Settlement Classes as detailed in Paragraph 28.
- (o) “Damages Settlement Classes” means the classes asserted in the Action pursuant to Fed. R. Civ. P. 23(b)(3) as modified below:

1. *Football and Men’s Basketball Class:* All student-athletes who have received or will receive full GIA scholarships and compete on, competed on, or will compete on a Division I men’s basketball team or an FBS football team, at a college or university that is a member of one of the Power Five Conferences (including Notre Dame), and who have been or will be declared initially eligible for competition in Division I at any time from June 15, 2016 through September 15, 2024.

2. *Women’s Basketball Class:* All student-athletes who have received or will receive full GIA scholarships and compete on, competed on, or will compete on a Division I women’s basketball team at a college or university that is a member of one the Power Five Conferences (including Notre Dame), and who have been or

will be declared initially eligible for competition in Division I at any time from June 15, 2016 through September 15, 2024.

3. *Additional Sports Class*: Excluding members of the Football and Men's Basketball Class and members of the Women's Basketball Class, all student-athletes who compete on, competed on, or will compete on a Division I athletic team and who have been or will be declared initially eligible for competition in Division I at any time from June 15, 2016 through September 15, 2024.

(p) "Defendants" means, collectively, the NCAA, the ACC, the Big Ten, the Big 12, the Pac-12, and the SEC.

(q) "Distribution Plan" means the plan or formula of allocation of the Gross Settlement Fund for future distribution to Authorized Recipients.

(r) "Effective Date" means the first date by which all of the events and conditions specified in Paragraph 32 of this Agreement have occurred and have been met.

(s) "Escrow Account" means the bank account to be established at a banking institution chartered pursuant to the National Bank Act by Class Counsel and the NCAA and maintained by the Escrow Agent into which the Gross Settlement Fund and any Injunctive Relief Fee and Expense Awards payable before the Effective Date shall be deposited, pursuant to the terms of this Settlement Agreement and the Escrow Agreement. Such Escrow Account is to be administered under the Court's continuing supervision and control.

(t) "Escrow Agent" means the escrow agent (and any successor agent) jointly designated by Class Counsel and the NCAA to administer the Escrow Account in accordance with the Escrow Agreement.

(u) "Escrow Agreement" means the agreement to be mutually agreed to by

the Parties concerning the Escrow Account.

- (v) “Execution Date” means the date of the last signature set forth on the signature pages below.
- (w) “Final Approval” means the date the Court has entered the Final Approval Order as described in Paragraph 15 below.
- (x) “Gross Settlement Fund” means the NIL Claims Settlement Amount and the Additional Compensation Claims Settlement Amount plus any interest that may accrue.
- (y) “Injunctive Relief Fee and Expense Awards” means any order entered by the Court awarding Class Counsel any amount of fees and/or costs in connection with the settlement of the injunctive relief claims of the Injunctive Relief Settlement Class as detailed in Paragraph 27.
- (z) “Injunctive Notice Costs” means the reasonable and authorized costs and expenses, not to exceed one million US dollars (\$1,000,000.00), to be paid by Plaintiffs or deducted from the Gross Settlement Fund for the cost of notice to the Injunctive Relief Settlement Class.
- (aa) “Injunctive Relief Settlement Class” means the class asserted in the Action pursuant to Fed. R. Civ. P. 23(b)(2): All student-athletes who compete on, competed on, or will compete on a Division I athletic team at any time between June 15, 2020 through the end of the Injunctive Relief Settlement Term. Solely for purposes of Paragraphs 13–14, 19–21, and 36 below, the Injunctive Relief Settlement Class shall be divided into two groups: (1) “Current Injunctive Relief Settlement Class Members” defined as all members of the Injunctive Relief Settlement Class who competed on, or are competing on, a Division I athletic team prior to Final Approval, and (2) “Incoming Injunctive Relief Settlement Class Members,” defined as all members of the Injunctive Relief Settlement Class who will compete

for the first time on a Division I athletic team after Final Approval.

(bb) “Injunctive Relief Settlement” means the Second Amended Injunctive Relief Settlement attached as Appendix A to this Fourth Amended Settlement Agreement and fully incorporated herein.

(cc) “Injunctive Relief Settlement Term” or “Term” means ten (10) Academic Years from the date of Final Approval of this Agreement.

(dd) “Judgment” means the order of judgment and dismissal, with prejudice, of the Action.

(ee) “Member Institution” means any college, school, or university that is a member, in any sport, of NCAA Division I and/or a Conference Defendant, together with any entity owned, controlled, funded, or operated by said college, school, or university (or any division or department thereof).

(ff) “NIL Claims Settlement Amount” means the total sum of one billion, nine hundred seventy-six million US dollars (\$1,976,000,000.00).

(gg) “Notice and Administrative Costs” means the reasonable and authorized costs and expenses, not to exceed one million US dollars (\$1,000,000.00) absent written consent of all Parties, to be paid out of the Gross Settlement Fund to pay for the cost of notice to the Damages Settlement Classes and related administrative costs.

(hh) “Notice and Claims Administrator” means the claims administrator(s) to be selected by Class Counsel and approved by the Court.

(ii) “Opt-Out” means a Person who falls within the definition of the Classes who has timely and validly elected to be excluded from one of the Damages Settlement Classes pursuant to the procedures set forth in this Settlement Agreement.

(jj) “Parties” means, collectively, Defendants and the Plaintiffs (on behalf of

1 themselves and the Classes).

2 (kk) “Person(s)” means an individual, corporation, limited liability
3 corporation, professional corporation, limited liability partnership,
4 partnership, limited partnership, association, joint stock company, estate,
5 legal representative, trust, unincorporated association, government or any
6 political subdivision or agency thereof, and any business or legal entity
7 and any spouses, heirs, predecessors, successors, representatives, or
8 assignees of any of the foregoing.

9 (ll) “Plaintiffs” means the named plaintiffs in the Action, as well as any
10 individuals who may be added into the Action as additional named class
11 representatives during the Term, with the intent that, to the extent
12 reasonably possible, there is during the Term at least one current student-
13 athlete that is a Plaintiff.

14 (mm) “Preliminary Approval” means the date on which the Court enters the
15 Preliminary Approval Order.

16 (nn) “Preliminary Approval Order” means the Order entered by Court, as
17 described in Paragraph 12, preliminarily approving the settlement set forth
18 in this Agreement.

19 (oo) “Released Claims” means the Released Damages Class Claims and the
20 Released Injunctive Class Claims.

21 (pp) “Released Damages Class Claims” means, for each of the Plaintiffs and
22 each and every member of each of the Damages Settlement Classes who
23 does not opt out, all manner of claims, demands, actions, suits, causes of
24 action, whether class, individual, or otherwise in nature, damages
25 whenever incurred, liabilities of any nature whatsoever, including without
26 limitation costs, penalties, and attorneys’ fees, known or unknown,
27 suspected or unsuspected, asserted or unasserted, in law or equity, that the
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Releasors, or any one of them, whether directly, representatively, derivatively, or in any other capacity, ever had, now have, or hereafter can, shall, or may have, that were raised or could have been raised in the Action prior to Final Approval (1) on account of, arising out of, or resulting from any and all previously existing NCAA and conference rules regarding monies and benefits that may be provided to student-athletes by the NCAA, Division I conferences and/or Division I Member Institutions, or (2) relating in any way to any NCAA or conference limitations on the numbers of scholarships allowed or permitted in any sport, including but not limited to, claims arising under federal or state antitrust, unfair competition, unfair practices, price discrimination, unitary pricing, trade practice, or civil conspiracy law, including without limitation the Sherman Antitrust Act, 15 U.S.C. § 1 *et seq.* For the avoidance of doubt, the Released Damages Class Claims do not include the Unreleased Claims.

(qq) “Released Injunctive Class Claims” means all declaratory and injunctive relief claims, demands, actions, suits, causes of action, whether class, individual, or otherwise in nature, liabilities of any nature whatsoever, known or unknown, suspected or unsuspected, asserted or unasserted, in law or equity, that the Releasors, or any one of them, whether directly, representatively, derivatively, or in any other capacity, ever had, now have, or hereafter can, shall, or may have, that were raised or could have been raised in the Action prior to Final Approval or during the Injunctive Relief Settlement Term on account of, arising out of, or resulting from the continuation of existing (at the time of filing for preliminary approval of the Injunctive Relief Settlement) NCAA and conference rules, as well as new or revised NCAA and conference rules agreed to as part of the Injunctive Relief Settlement, regarding (1) monies and benefits that may

be provided to student-athletes by the NCAA, Division I conferences, and/or Division I Member Institutions under NCAA or conference rules; (2) NCAA roster and scholarship limits as agreed to in the Injunctive Relief Settlement; or (3) the subjects addressed by the Related Injunctive Relief NCAA & Conference Rules (collectively, the “Injunctive Rules”), including, but not limited to, claims arising under federal or state antitrust, unfair competition, unfair practices, price discrimination, unitary pricing, trade practice, or civil conspiracy law, including without limitation the Sherman Antitrust Act, 15 U.S.C. § 1 *et seq.* For the avoidance of doubt, the Released Injunctive Class Claims does not include the Unreleased Claims.

(rr) “Related Injunctive Relief NCAA & Conference Rules” means:

1. NCAA and conference rules prohibiting NIL payments by Associated Entities or Individuals (individually or collectively) to current or prospective student-athletes unless the license/payment is for a valid business purpose related to the promotion or endorsement of goods or services provided to the general public for profit, with compensation at rates and terms commensurate with compensation paid to similarly-situated individuals with comparable NIL value who are not current or prospective student-athletes at the Member Institution; provided, however, that the NCAA or conferences will provide for neutral arbitration, as described in Article 6, Section 2 of the Injunctive Relief Settlement, for any Member Institution or student-athlete to contest any discipline sought to be imposed on them for receiving payments in violation of these rules;

2. NCAA and conference rules governing the number of seasons/length of time student-athletes are eligible to receive benefits,

1 including scholarships and payments pursuant to the Injunctive Relief
2 Settlement, including without limitation any rule capping the number of
3 years a student-athlete may receive payments at four years, and providing
4 that all four of those years must be played within a consecutive five-year
5 period (in the event of a national force majeure event that leads to the
6 cancellation of games, or the absence of fans, the rules may provide for an
7 additional year to be added onto the five-year period);

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9 3. NCAA and conference rules requiring that student-athletes
10 continue to make progress toward a degree while enrolled in any Member
11 Institution in order to receive benefits pursuant to the Injunctive Relief
12 Settlement;

13 4. All existing (at the time of filing for preliminary approval of the
14 Injunctive Relief Settlement) NCAA rules regarding the compensation
15 and benefits that may or may not be provided by Division I conferences
16 or Member Institutions to student-athletes, modified as necessary to
17 conform to the terms of the Injunctive Relief Settlement and this
18 Agreement;

19 5. NCAA and conference rules, subject to Class Counsel's review
20 and approval that shall not be unreasonably withheld, permitting student-
21 athletes the ability to seek guidance from the Designated Enforcement
22 Entity prior to entering into a proposed NIL contract or agreement as to
23 whether said contract may constitute a violation of the NCAA rules
24 affirmed, revised, or created pursuant to the Injunctive Relief Settlement;

25 6. NCAA and conference rules, subject to Class Counsel's review
26 and approval that shall not be unreasonably withheld, permitting a student-
27 athlete to retain or regain eligibility by both (i) rescinding or modifying
28 any agreement determined to be non-compliant with the NCAA rules

1 affirmed, revised, or created pursuant to the Injunctive Relief Settlement
2 and (ii) returning, as necessary, any compensation or consideration
3 received pursuant to a non-compliant agreement, in order to expunge any
4 violation of the NCAA rules affirmed, revised, or created pursuant to the
5 Injunctive Relief Settlement;

6 7. NCAA and conference rules addressing circumvention subject to
7 the procedures set forth in the Injunctive Relief Settlement Article 6,
8 Section 3.

9 (ss) “Releasees” means jointly and severally, individually and collectively, the
10 NCAA, all Division I conferences, including all Conference Defendants,
11 all Division I Member Institutions, the College Football Playoff, and all
12 of their respective present and former direct and indirect parents,
13 subsidiaries, affiliates, officers, directors, trustees, employees, agents,
14 attorneys, servants, representatives, members, managers, and partners and
15 the predecessors, heirs, executors, administrators, successors, and assigns
16 of any of the foregoing persons or entities.

17 (tt) “Releasors” means, jointly and severally, individually and collectively,
18 the Plaintiffs and each and every Class Member on their own behalf and
19 on behalf of their respective past and present managers, agents, legal
20 representatives, trustees, parents, affiliates, heirs, executors,
21 administrators, predecessors, successors, and assigns and the past and
22 present legal representatives, trustees, parents, heirs, executors,
23 administrators, predecessors, successors, and assigns of each of the
24 foregoing.

25 (uu) “Roster Limits” means the roster limits attached as Appendix B to this
26 Settlement Agreement.

27 (vv) “Unknown Claims” means any Released Claim that a Plaintiff and/or
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1 Class Member does not know or suspect to exist in his, her, or their favor
2 at the time of the release of the Releasees that if known by him, her, or
3 them, might have affected his, her, or their settlement with and release of
4 the Releasees, or might have affected his, her or their decision not to object
5 to or opt out of this settlement. Such Unknown Claims include claims that
6 are the subject of California Civil Code §1542 and equivalent, similar or
7 comparable laws or principles of law. California Civil Code §1542
8 provides:

9 A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS
10 THAT THE CREDITOR OR RELEASING PARTY DOES NOT
11 KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT
12 THE TIME OF EXECUTING THE RELEASE AND THAT, IF
13 KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY
AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR
OR RELEASED PARTY.

14 (ww) “Unreleased Claims” means:

15 1. The claims currently raised in the Complaint in *Choh v. Brown et*
16 *al.*, No. 3:23-cv-00305-AWT (D. Conn.) (“*Choh*”), against the Ivy League
17 and Ivy League member institutions (“*Choh* Defendants”), challenging an
18 alleged agreement among the *Choh* Defendants not to award athletic
19 scholarships or otherwise provide any compensation or education-related
20 reimbursements for athletic services as permitted under then-applicable
21 NCAA rules. The previously filed *Choh* claims arise out of unique aspects
22 of rules applicable within the Ivy League alone. Released Damages Class
23 Claims and Released Injunctive Class Claims otherwise fully apply to
24 student-athletes who are in the Damages Settlement Classes or the
25 Injunctive Relief Settlement Class, including but not limited to Ivy League
26 student-athletes, and likewise otherwise fully apply to Releasees, which
27 include but are not limited to the Ivy League, Ivy League member
28 institutions, and Defendants;

2. The claims currently stated in the Complaint in *Johnson et al. v. National Collegiate Athletic Association et al.*, No. 2:19-cv-05230-JP (E.D. Pa.), claims under the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, or any other federal labor law, or claims under any analogous state labor laws; and

3. Claims under Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 *et seq.*, other than any claims arising out of or relating to the distribution of the Gross Settlement Fund.

B. Injunctive Relief Settlement Terms

2. The terms set forth in Appendix A hereto relating to the Injunctive Relief Settlement are incorporated as if fully set forth in this Settlement Agreement and shall be complied with by Plaintiffs, all members of the Injunctive Relief Settlement Class, Class Counsel, Defendants, and Member Institutions that choose to provide or facilitate payments or benefits to student-athletes as permitted by the Injunctive Relief Settlement including but not limited to incremental scholarships permitted by Article 3, Section 3(b) of the Injunctive Relief Settlement.

C. Damages Settlement Classes Settlement Funds

3. **Settlement Payments.** In full, complete, and final settlement of any and all claims for NIL-related damages in the Action, Defendants shall pay the NIL Claims Settlement Amount in equal, annual installments over the course of ten (10) years with the first installment due on May 15, 2025, or within forty-five (45) days of entry of the Final Approval Order, whichever is later; all such payments shall be deposited into the Escrow Account. In full, complete, and final settlement of any and all additional claims for damages in the Action, Defendants shall pay the Additional Compensation Claims Settlement Amount in equal, annual installments over the course of ten (10) years with the first installment due on May 15, 2025, or within forty-five (45) days of entry of the Final Approval Order, whichever is later; all such payments shall be deposited into the Escrow Account. Payments subsequent to the first

1 installment will be made on July 15 of each calendar year beginning in the first year after the
2 first installment is made and all such subsequent payments shall be deposited into the Escrow
3 Account. In the event that the foregoing dates fall on a Saturday, Sunday, or a U.S. bank
4 holiday, the payment will be made on the next business day. The NIL Claims Settlement
5 Amount and Additional Compensation Claims Settlement Amount together represent an all-in
6 cash settlement amount for the damages claims in the Action, which includes all monetary
7 benefits and distributions to the members of the Damages Settlement Classes, attorneys' fees
8 and expenses except as specified in this Settlement Agreement, escrow fees, taxes, tax expenses,
9 and all other costs and expenses relating to the settlement (including, but not limited to,
10 administration costs and expenses, notice costs and expenses, and settlement costs and
11 expenses).

12 4. **Disbursements Prior to Effective Date.** The Gross Settlement Fund will remain
13 subject to the jurisdiction of the Court until such time as it is fully distributed in compliance
14 with the Settlement Agreement, Escrow Agreement, and any applicable Court order. No
15 amount may be disbursed from the Gross Settlement Fund unless and until the Effective Date,
16 except that: (a) Notice and Administrative Costs and Injunctive Notice Costs may be paid from
17 the Gross Settlement Fund as they become due; and (b) Taxes and Tax Expenses (as defined in
18 Paragraph 5 below) may be paid as they become due. Class Counsel will attempt in good faith
19 to minimize the amount of Notice and Administrative Costs and Injunctive Notice Costs.

20 5. **Taxes.** The Escrow Account is intended by the Parties to be treated as being at
21 all times a "qualified settlement fund" within the meaning of Treas. Reg. §1.468B-1, and to that
22 end the Parties hereto shall cooperate with each other and shall not take a position in any filing
23 or before any tax authority that is inconsistent with such treatment. The Escrow Agent shall
24 timely make such elections as necessary or advisable to carry out the provisions of this
25 paragraph, including the "relation-back election" (as defined in Treas. Reg. §1.468B-1(j)) back
26 to the earliest permitted date. Such elections shall be made in compliance with the procedures
27 and requirements contained in such regulations. It shall be the responsibility of the Escrow
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1 Agent to prepare and deliver timely and properly the necessary documentation for signature by
2 all necessary parties, and thereafter to cause the appropriate filing to occur.

3 (a) For the purpose of §468B of the Internal Revenue Code of 1986, as amended, and
4 the regulations promulgated thereunder, the “administrator” shall be the Escrow
5 Agent. The Escrow Agent shall satisfy the administrative requirements imposed
6 by Treas. Reg. §1.468B-2 by, *e.g.*, (i) obtaining a taxpayer identification number,
7 (ii) satisfying any information reporting or withholding requirements imposed on
8 distributions from the Gross Settlement Fund, and (iii) timely and properly filing
9 applicable federal, state and local tax returns necessary or advisable with respect
10 to the Gross Settlement Fund (including, without limitation, the returns described
11 in Treas. Reg. §1.468B-2(k)) and paying any taxes reported thereon. Such returns
12 (as well as the election described in this paragraph) shall be consistent with the
13 provisions of this paragraph and in all events shall reflect that all Taxes as defined
14 in Paragraph 5(b) below on the income earned by the Gross Settlement Fund shall
15 be paid out of the Gross Settlement Fund as provided in Paragraph 6 hereof.

16 (b) The following shall be paid out of the Gross Settlement Fund: (i) all taxes
17 (including any estimated taxes, interest or penalties) arising with respect to the
18 income earned by the Gross Settlement Fund, including, without limitation, any
19 taxes or tax detriments that may be imposed upon Defendants or their counsel
20 with respect to any income earned by the Gross Settlement Fund for any period
21 during which the Gross Settlement Fund does not qualify as a “qualified
22 settlement fund” for federal or state income tax purposes (collectively, “Taxes”);
23 and (ii) all expenses and costs incurred in connection with the operation and
24 implementation of this paragraph, including, without limitation, expenses of tax
25 attorneys and/or accountants and mailing and distribution costs and expenses
26 relating to filing (or failing to file) the returns described in this paragraph
27 (collectively, “Tax Expenses”).
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(c) In all events neither Defendants nor their counsel shall have any liability or responsibility for the Taxes or the Tax Expenses. With funds from the Gross Settlement Fund, the Escrow Agent shall indemnify and hold harmless Defendants and their counsel for Taxes and Tax Expenses (including, without limitation, Taxes payable by reason of any such indemnification). Further, Taxes and Tax Expenses shall be treated as, and considered to be, a cost of administration of the Gross Settlement Fund and shall timely be paid by the Escrow Agent out of the Gross Settlement Fund without prior order from the Court, and the Escrow Agent shall be obligated (notwithstanding anything herein to the contrary) to withhold from distribution to Authorized Recipients any funds necessary to pay such amounts, including the establishment of adequate reserves for any Taxes and Tax Expenses (as well as any amounts that may be required to be withheld under Treas. Reg. §1.468B-2(1)(2)); neither Defendants nor their counsel are responsible therefor, nor shall they have any liability therefor. The Parties agree to cooperate with the Escrow Agent, each other, their tax attorneys and their accountants to the extent reasonably necessary to carry out the provisions of this paragraph.

6. **Distribution of Gross Settlement Fund.** Upon further order of the Court, the Notice and Claims Administrator, subject to the supervision and direction of the Court and/or Class Counsel as may be necessary or as circumstances may require, shall administer and oversee distribution of the Gross Settlement Fund to Authorized Recipients pursuant to the Distribution Plan, which must be approved by the Court. Subject to the terms of this Agreement, the Distribution Plan and any order(s) of the Court, the Gross Settlement Fund shall be applied as follows:

(a) To pay all costs and expenses reasonably and actually incurred in connection with providing notice to the Classes in connection with administration and distribution to Authorized Recipients, and in connection with paying escrow fees and costs as

1 detailed herein, if any;

2 (b) To pay the Taxes and Tax Expenses as defined herein;

3 (c) To pay any Damages Fee and Expense Award that is allowed by the Court, subject
4 to and in accordance with the Settlement Agreement; and

5 (d) To distribute the balance to Authorized Recipients as allowed by the Agreement,
6 the Distribution Plan or order of the Court.

7 **7. No Liability for Distribution of Settlement Funds.** Releasees will make
8 reasonable efforts to facilitate Class Counsel's receipt of records necessary to identify Class
9 Members. Neither the Releasees nor their counsel, however, shall have any responsibility for,
10 or liability whatsoever with respect to, the distribution of the Gross Settlement Fund, the
11 Distribution Plan, the determination, administration or calculation of claims, the Settlement
12 Fund's qualification as a "qualified settlement fund", the payment or withholding of Taxes or
13 Tax Expenses, or any losses incurred in connection with any such matters. In addition to the
14 releases set forth in Paragraphs 19 and 23 herein, the Releasors hereby fully, finally and forever
15 release, relinquish, and discharge the Releasees and their counsel from any and all such liability.
16 No Person shall have any claim against Class Counsel or the Notice and Claims Administrator
17 based on the distributions made substantially in accordance with this Settlement Agreement, the
18 Distribution Plan, or further orders of the Court.

19 **8. All Claims Satisfied by Gross Settlement Fund.** Each Class Member shall look
20 solely to the Gross Settlement Fund for settlement and satisfaction, as provided herein, of all
21 claims released herein. Except as provided by order of the Court pursuant to this Settlement
22 Agreement, no Class Member shall have any interest in the Gross Settlement Fund or any
23 portion thereof.

24 **9. Balance Remaining in Gross Settlement Fund.** If there is any balance
25 remaining in the Gross Settlement Fund (whether by reason of tax refunds, uncashed checks or
26 otherwise), subject to Court approval, Class Counsel may distribute such balance in an equitable
27 and economic fashion to Authorized Recipients. In no event shall any portion of the Gross
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1 Settlement Fund revert to Defendants.

2 **D. Preliminary Approval Order, Notice Order, Final Approval Hearing &**
 3 **Appeals**

4 10. **Reasonable Best Efforts to Effectuate This Settlement.** The Parties: (a)
 5 acknowledge that it is their intent to consummate this Agreement; and (b) agree to cooperate to
 6 the extent reasonably necessary to effectuate and implement the terms and conditions of this
 7 Agreement and to exercise their best efforts to accomplish the terms and conditions of this
 8 Agreement. In addition, Class Counsel agree to recommend approval of this settlement by the
 9 Court without qualification or condition not set forth herein.

10 11. **Conditional Certification of Classes.** The Parties agree and hereby stipulate to
 11 the certification of the Classes set forth in Paragraphs 1(o) and 1(aa) of this Agreement pursuant
 12 to Fed. R. Civ. P. 23. The Parties' stipulation to the certification of the Classes is for purposes
 13 of the settlement set forth in this Agreement only. Defendants' agreement to the certification
 14 of the Classes solely for the purpose of this Agreement does not, and shall not, constitute, in
 15 this or any other proceeding, an admission by any Defendant of any kind or any determination
 16 that certification of any class for trial or other litigation purposes in the Action or any other
 17 separate action is, or would be, appropriate. Defendants reserve all rights to challenge
 18 certification of any class or subclass in any other action on all available grounds as if no class
 19 had been certified in this Action for purposes of the settlement.

20 12. **Motion for Preliminary Approval.** Class Counsel shall submit to the Court a
 21 motion for preliminary approval of the settlement and final judgment contemplated by this
 22 Settlement Agreement and for a stay of all proceedings in the Action against Defendants until
 23 the Court renders a final decision regarding the approval of the settlement and, if it approves
 24 the settlement, enters the Judgment. The motion shall include: (a) the proposed forms of notice
 25 of the settlement to members of the Classes as detailed in Paragraph 14, and (b) the proposed
 26 form of order preliminarily approving this settlement. Class Counsel shall provide Defendants'
 27 counsel with a draft of the motion for preliminary approval at least two (2) business days prior
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1 to filing.

2 13. **Proposed Form of Notice.** Along with the motion for preliminary approval,
3 Class Counsel shall submit to the Court for approval a proposed form of, method for and
4 schedule for dissemination of notice to the Current Injunctive Relief Settlement Class Members
5 and to the Damages Settlement Classes. To the extent practicable and to the extent consistent
6 with this paragraph, Class Counsel may seek to coordinate this notice program with the
7 settlement of claims in *Hubbard, et al v. NCAA, et al.*, Case No. 4:2023-cv-01593 (N.D. Cal.)
8 (“*Hubbard*”). The motion for preliminary approval shall recite and ask the Court to find that
9 the proposed form of and method for dissemination of notice to the Classes constitutes valid,
10 due, and sufficient notice to the Classes, constitutes the best notice practicable under the
11 circumstances, and complies fully with the requirements of Federal Rule of Civil Procedure 23
12 and the Northern District of California’s Procedural Guidance for Class Action Settlements.
13 Defendants shall be responsible for providing any notice that may be required by the Class
14 Action Fairness Act of 2005.

15 14. **Additional Notice.** During the Injunctive Relief Settlement Term, Defendants,
16 conferences, and/or their Member Institutions shall take reasonable steps to provide a notice of
17 the Injunctive Relief Settlement (in a form approved by Class Counsel and the Court) to all
18 Incoming Injunctive Relief Settlement Class Members at or before the time they first enroll at
19 a Division I Member Institution (“incoming student-athletes”) or later join, for the first time, a
20 Division I Member Institution athletic team. All such Incoming Injunctive Relief Settlement
21 Class Members shall have the right to file written objections to a continuation of the Injunctive
22 Relief Settlement with the Court within sixty (60) days of receiving such notice. The releases
23 contained herein shall not be effective against incoming student-athletes, not currently attending
24 a school, until after they have been provided the notice and the sixty-day objection period has
25 expired or, if they file an objection, until their objection has been heard and ruled upon.

26 15. **Motion for Final Approval and Entry of Judgment.** Class Counsel shall
27 submit a motion for final approval of this Settlement Agreement by the Court, after notice to
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1 the members of the Classes, and shall seek entry of the final approval order (“Final Approval
2 Order”) and Judgment as set forth herein:

- 3 (a) Certifying the Classes, pursuant to Federal Rule of Civil Procedure 23,
4 solely for purposes of this settlement;
- 5 (b) fully and finally approving the settlement contemplated by this Agreement
6 and its terms as being fair, reasonable, and adequate within the meaning
7 of Federal Rule of Civil Procedure 23 and directing its consummation
8 pursuant to its terms and conditions;
- 9 (c) entering the injunction contemplated by Appendix A;
- 10 (d) finding that the notice given to the Class Members constituted the best
11 notice practicable under the circumstances and complies in all respects
12 with the requirements of Federal Rule of Civil Procedure 23 and due
13 process;
- 14 (e) directing that the Action be dismissed with prejudice as to all Released
15 Claims as to the Releasees, after final approval is granted and any appeals
16 are exhausted, and, except as provided for herein, without costs;
- 17 (f) discharging and releasing the Releasees from all Released Claims;
- 18 (g) permanently barring and enjoining the institution and prosecution, by
19 Plaintiffs and Class Members, of any other action against the Releasees in
20 any court asserting any Released Claims;
- 21 (h) reserving continuing and exclusive jurisdiction over this settlement,
22 including all future proceedings concerning the administration,
23 consummation and enforcement of this Agreement;
- 24 (i) determining pursuant to Federal Rule of Civil Procedure 54(b) that there
25 is no just reason for delay and directing entry of a final judgment as to the
26 Defendants; and
- 27 (j) containing such other and further provisions consistent with the terms of
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1 this Agreement to which the parties expressly consent in writing.

2 Class Counsel shall provide Defendants' counsel with a draft of the motion for final approval
3 at least five (5) business days prior to filing.

4 16. **Stay Following Motion for Preliminary Approval.** After the Settlement
5 Agreement is presented to the Court for preliminary approval, the Parties shall cease all
6 litigation activities in pursuing the Released Claims and any defenses related thereto other than
7 those actions and activities necessary to effectuate the terms of this Settlement Agreement. For
8 the avoidance of doubt, in the event that the Court enters the Preliminary Approval Order but
9 does not concurrently stay all proceedings in *Fontenot v. NCAA, et al.*, Case No. 1:2023-CV-
10 03076 (D. Colo.) (as part of the Preliminary Approval Order or otherwise), this paragraph shall
11 not operate to prohibit the Parties, or any one of them, from seeking an order from this Court,
12 or the court presiding over the *Fontenot* matter, staying, dismissing, or otherwise resolving that
13 case. The stay of litigation activities contemplated by this paragraph shall remain in effect
14 unless and until the Court denies preliminary approval or final approval of this Settlement
15 Agreement. Upon the date that the Court enters an order preliminarily approving this Settlement
16 Agreement, Plaintiffs and Class Members shall be barred and enjoined from commencing,
17 instituting, or continuing to prosecute any action or any proceeding in any court of law or equity,
18 arbitration tribunal, administrative forum, or other forum of any kind worldwide based on the
19 Released Claims.

20 17. **Time to Appeal.** The time to appeal from an approval of this Settlement
21 Agreement shall commence upon the Court's entry of the Judgment, regardless of whether or
22 not an application for attorneys' fees and expenses has been submitted to the Court or resolved.

23 18. **Impact of Appeal.** The Injunctive Relief Settlement shall be effective as of the
24 date of entry of the Final Approval Order, regardless of any appeal that may be taken of any or
25 all of the Settlement Agreement, Final Approval Order, or Judgment in this Action or the
26 settlement in *Hubbard*. In the event of an appeal of any or all of the Settlement Agreement,
27 Final Approval Order, or Judgment in this Action or *Hubbard* the Injunctive Relief Fee and
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Expense Awards described in Paragraph 27 will be paid into the Escrow Account pursuant to that paragraph, and the settlement payments described in Paragraph 3 will be paid into the Escrow Account on the schedule set forth that paragraph. No payments shall be made to Class Members, Class Counsel, or Additional Counsel until all appeals of this Action and the *Hubbard* action have been exhausted and the judgment entered in each becomes final and non-appealable.

E. Release of Injunctive Claims

19. **Released Injunctive Class Claims.** Upon and after the Effective Date, through the Injunctive Relief Settlement Term, the Releasors who are Current Injunctive Relief Class Members (regardless of whether any such Releasor ever seeks or obtains any recovery by any means) shall be deemed to have, and by operation of the Judgment shall have fully, finally and forever released, relinquished and discharged all Released Injunctive Class Claims against the Releasees. Releasors who are Incoming Injunctive Relief Settlement Class Members shall be deemed to have, and by operation of the Judgment shall have fully, finally and forever released, relinquished and discharged all Released Injunctive Class Claims against the Releasees as of sixty (60) days of receiving the Additional Notice described in Paragraph 14, or after any objection they make to the Injunctive Relief Settlement is addressed by the Court.

20. **No Future Actions Following Release.** The Releasors who are members of the Injunctive Relief Settlement Class shall not, after the Effective Date, seek (directly or indirectly) to commence, institute, maintain, or prosecute any suit, action, or complaint or collect from or proceed against the Defendants or any other Releasee (including pursuant to the Action) based on the Released Injunctive Class Claims in any forum worldwide, whether on his, her, or their own behalf or as part of any putative, purported, or certified class, other than objections by Incoming Injunctive Relief Settlement Class Members to the Injunctive Relief Settlement as described in Paragraph 14.

21. **Covenant Not to Sue.** The Releasors who are members of the Injunctive Relief Settlement Class covenant and agree that they, and each of them, will forever refrain from instituting, maintaining, prosecuting, or continuing to maintain or prosecute any suit or action,

1 or collecting from, seeking to recover from, or proceeding against the Releasees in connection
2 with any of the Released Injunctive Class Claims, other than objections by Incoming Injunctive
3 Relief Settlement Class Members to the Injunctive Relief Settlement as described in Paragraph
4 14. Plaintiffs and their counsel acknowledge that Defendants consider it to be a material term
5 of this Settlement Agreement that all Injunctive Relief Settlement Class Members will be bound
6 by the provisions of this release; *provided, however*, that should there be a breach of this
7 covenant not to sue by any member of the Injunctive Relief Settlement Class, Plaintiffs and
8 Class Counsel will cooperate with Defendants' efforts to seek the dismissal of any such claim
9 or action. The Parties contemplate and agree that this Agreement may be pleaded as a bar to a
10 lawsuit, and an injunction may be sought by the Parties, or any one of them, preventing any
11 action from being initiated or maintained in any case sought to be prosecuted on behalf of any
12 Releasors who are members of the Injunctive Relief Settlement Class with respect to the
13 Released Injunctive Class Claims.

14 **22. Waiver of California Civil Code §1542 and Similar Laws.** The Releasors who
15 are members of the Injunctive Relief Settlement Class acknowledge that, by executing this
16 Agreement, and for the consideration received hereunder, it is their intention to release, and
17 they are releasing, all Released Injunctive Class Claims, even Unknown Claims. In furtherance
18 of this intention, the Releasors who are members of the Injunctive Relief Settlement Class
19 expressly waive and relinquish, to the fullest extent permitted by law, any rights or benefits
20 conferred by the provisions of California Civil Code §1542, as set forth in Paragraph 1qq), or
21 equivalent, similar, or comparable law of any state or territory of the United States, or principle
22 of common law or any law or principle of law of any jurisdiction that would limit or restrict the
23 effect or scope of the provisions of the releases set forth in this Settlement Agreement. The
24 Releasors who are members of the Injunctive Relief Settlement Class acknowledge and hereby
25 expressly waive and release with respect to the Released Injunctive Class Claims any and all
26 provisions, rights, and benefits conferred by California Civil Code §1542 or by any equivalent,
27 similar or comparable law or principle of law in any jurisdiction. The Releasors who are
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1 members of the Injunctive Relief Settlement Class may hereafter discover facts other than or
2 different from those which they know or believe to be true with respect to the subject matter of
3 the Released Injunctive Class Claims, but these Releasors hereby expressly waive and fully,
4 finally and forever settle and release any known or unknown, suspected or unsuspected,
5 foreseen or unforeseen, asserted or un-asserted, contingent or non-contingent, and accrued or
6 unaccrued claim, loss, or damage with respect to the Released Injunctive Class Claims, whether
7 or not concealed or hidden, without regard to the subsequent discovery or existence of such
8 additional or different facts. The release of unknown, unanticipated, unsuspected, unforeseen,
9 and unaccrued losses or claims in this paragraph is contractual and not a mere recital.

10 **F. Release of Damages Claims**

11 **23. Released Damages Claims.** Upon the Effective Date, the Releasors who are
12 members of the Damages Settlement Classes (regardless of whether any such Releasor ever
13 seeks or obtains any recovery by any means) shall be deemed to have, and by operation of the
14 Judgment shall have fully, finally and forever released, relinquished and discharged all Released
15 Damages Class Claims against the Releasees.

16 **24. No Future Actions Following Release.** The Releasors who are members of the
17 Damages Settlement Classes shall not, after the Effective Date, seek (directly or indirectly) to
18 commence, institute, maintain, or prosecute any suit, action or complaint or collect from or
19 proceed against the Defendants or any other Releasee (including pursuant to the Action) based
20 on the Released Damages Class Claims in any forum worldwide, whether on his, her, or their
21 own behalf or as part of any putative, purported, or certified class.

22 **25. Covenant Not to Sue.** The Releasors who are members of the Damages
23 Settlement Classes covenant and agree that they, and each of them, will forever refrain from
24 instituting, maintaining, prosecuting, or continuing to maintain or prosecute any suit or action,
25 or collecting from, seeking to recover from, or proceeding against the Releasees in connection
26 with any of the Released Damages Class Claims. Plaintiffs and their counsel acknowledge that
27 Defendants consider it to be a material term of this Settlement Agreement that all Class
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Members who are members of the Damages Settlement Classes will be bound by the provisions of this release; *provided, however*, that should there be a breach of this covenant not to sue by any member of the Damages Settlement Class, Plaintiffs and Class Counsel will cooperate with Defendants' efforts to seek the dismissal of any such claim or action. The Parties contemplate and agree that this Agreement may be pleaded as a bar to a lawsuit, and an injunction may be sought by the Parties, or any one of them, preventing any action from being initiated or maintained in any case sought to be prosecuted on behalf of any Releasors who are members of the Damages Settlement Classes with respect to the Released Damages Class Claims. Claimants on the Gross Settlement Fund shall execute a release of the Releasees as a condition precedent to receipt of any part of the Gross Settlement Fund, but the failure of any claimant to execute such a release shall not in any way affect the validity of the release provided in this paragraph, and they shall nonetheless be bound by the terms of such release.

26. **Waiver of California Civil Code §1542 and Similar Laws.** The Releasors who are members of the Damages Settlement Classes acknowledge that, by executing this Agreement, and for the consideration received hereunder, it is their intention to release, and they are releasing, all Released Damages Class Claims, even Unknown Claims. In furtherance of this intention, the Releasors who are members of the Damages Settlement Classes expressly waive and relinquish, to the fullest extent permitted by law, any rights or benefits conferred by the provisions of California Civil Code §1542, as set forth in Paragraph 1(pp), or equivalent, similar, or comparable law of any state or territory of the United States, or principle of common law or any law or principle of law of any jurisdiction that would limit or restrict the effect or scope of the provisions of the releases set forth in this Settlement Agreement. The Releasors hereby expressly waive and release with respect to the Released Damages Class Claims any and all provisions, rights and benefits conferred by California Civil Code §1542 or by any equivalent, similar or comparable law or principle of law in any jurisdiction. The Releasors who are members of the Damages Settlement Classes may hereafter discover facts other than or different from those which they know or believe to be true with respect to the subject matter

of the Released Damages Class Claims, but these Releasors hereby expressly waive and fully, finally and forever settle and release any known or unknown, suspected or unsuspected, foreseen or unforeseen, asserted or un-asserted, contingent or non-contingent, and accrued or unaccrued claim, loss, or damage with respect to the Released Damages Class Claims, whether or not concealed or hidden, without regard to the subsequent discovery or existence of such additional or different facts. The release of unknown, unanticipated, unsuspected, unforeseen, and unaccrued losses or claims in this paragraph is contractual and not a mere recital.

F. Attorneys' Fees & Expenses

27. Injunctive Relief Fee and Expense Awards.

(a) Class Counsel shall have the right to apply to the Court for, and Defendants shall not oppose, an upfront injunctive fee and cost award of \$20 million, which, if approved, shall be paid for by Defendants within forty-five (45) days of entry of the Court's Order pursuant to Paragraph 27(d) below.

(b) For so long as this Agreement remains in effect without material modification, Class Counsel may apply to the Court, or a special master appointed by the Court, for an award of a percentage of the total amount spent by Division I Member Institutions under the Pool (as defined in Appendix A hereto) for each Academic Year. That percentage shall start at 0.75% and increase by 0.25% no more than three (3) times when the Pool is reset pursuant to Article 3 Section 1(f)-(h) of Appendix A, irrespective of how many times the Pool is reset during the Injunctive Relief Settlement Term. Defendants reserve the right to oppose any such application but agree not to unreasonably oppose any such application for so long as the Injunctive Relief Settlement remains in effect without material modification. Any such amount that is approved by the Court or special master will be paid to Class Counsel by Defendants and counted against the Pool as follows: Defendants shall pay to Class Counsel the amount approved by the Court in accordance with this Paragraph within forty-five (45) days of entry of the Court's Order awarding any such amounts, subject to Paragraph 27(d) below. That amount will then be deducted from the Pool for the following Academic Year. All fees paid under this provision

1 shall be equally divided between Class Counsel *i.e.*, Hagens Berman and Winston & Strawn.

2 (c) Class Counsel also may file a fee and cost application with the Court, or a special
3 master appointed by the Court, each Academic Year of the Injunctive Relief Settlement Term
4 to compensate Class Counsel based on their reasonable hourly fees and costs for their ongoing
5 work in monitoring and enforcing compliance with this Agreement. Defendants reserve the
6 right to oppose any such application but agree not to unreasonably oppose any such application
7 for so long as the Injunctive Relief Settlement remains in effect without material modification.
8 All such fees and costs will be paid by the Defendants and not be deducted from the Pool.
9 Defendants shall pay to Class Counsel the amount approved by the Court in accordance with
10 this Paragraph within forty-five (45) days of entry of the Court's Order awarding any such
11 amounts, subject to Paragraph 27(d) below. Any such application and award shall be
12 independent of and considered separately from any of the applications or awards described in
13 sections (a) or (b) of this Paragraph.

14 (d) Prior to the Effective Date, any Injunctive Relief Fee and Expense Awards
15 payable under Paragraphs 27(a) and 27(b) shall be deposited into the Escrow Account, and paid
16 to Class Counsel, plus any interest that may accrue, within ten (10) days of the Effective Date.

17 (e) No Injunctive Relief Fee and Expense Awards shall be paid to Class Counsel prior
18 to the Effective Date. In no event shall Defendants or any other of the Releasees be liable to
19 pay any fees, expenses, costs, or interest in connection with the Injunctive Relief Settlement,
20 except to the extent they are approved by the Court.

21 (f) All of the above fee and expense applications and awards shall be independent of
22 and considered separately from any fee or costs award that Class Counsel may seek with respect
23 to the settlements of the damages claims in this Action or in any other action.

24 **28. Damages Fee and Expense Awards.** Class Counsel may submit an application
25 or applications for distributions from the Gross Settlement Fund for: (a) an award of attorneys'
26 fees; plus (b) reimbursement of expenses incurred in connection with prosecuting the Action;
27 plus (c) any interest on such attorneys' fees and expenses (until paid), as appropriate, and as
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1 may be awarded by the Court. Defendants reserve the right to object to any fee application.

2 29. No Damages Fee and Expense Awards shall be paid prior to the Effective Date.
3 In no event shall Defendants or any other of the Releasees be liable to pay any fees, expenses,
4 costs, or interest in connection with the settlement of the monetary damages claims of the
5 Damages Settlement Classes, except to the extent they are approved by the Court and paid out
6 of the Gross Settlement Fund.

7 30. **Award of Fees and Expenses Not Part of Settlement.** The procedure for, and
8 the allowance or disallowance by the Court of, the fee and expense applications described in
9 Paragraphs 27-29 (“Fee and Expense Applications”) are not part of the settlement set forth in
10 this Agreement and are to be considered by the Court separately from the Court’s consideration
11 of the fairness, reasonableness, and adequacy of the settlement set forth in this Agreement. Any
12 order or proceedings relating to the Fee and Expense Applications, or any appeal from any Fee
13 and Expense Award or any other order relating thereto or reversal or modification thereof, shall
14 not operate to terminate or cancel this Agreement, or affect or delay the finality of the Judgment
15 and the settlement of the Action as set forth herein. No order of the Court or modification or
16 reversal on appeal of any order of the Court concerning any Fee and Expense Award or
17 Distribution Plan shall constitute grounds for cancellation or termination of this Agreement.

18 31. **Other Fees and Expenses.** Except as otherwise provided in this Settlement
19 Agreement, each party shall bear its own costs and attorneys’ fees.

20 G. **Conditions of Settlement, Effect of Disapproval, Cancellation or**
21 **Termination**

22 32. **Effective Date.** The Effective Date of this Agreement shall be conditioned on the
23 occurrence of all of the following events:

- 24 (a) Defendants no longer have any right to terminate this Agreement or if they do
25 have such right, they have given written notice to Class Counsel that they will not
26 exercise such right;
- 27 (b) the Court has finally approved the settlement as described herein, following notice
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1 to the Classes and a hearing, as prescribed by Rule 23 of the Federal Rules of
2 Civil Procedure, and has entered the Judgment; and

- 3 (c) the Judgment has become “Final” meaning, that such order represents a final and
4 binding determination of all issues within its scope and is not subject to further
5 review on appeal or otherwise. Without limitation, the Judgment becomes “Final”
6 when: (a) no appeal has been filed and the prescribed time for commencing any
7 appeal has expired; or (b) an appeal has been filed and either (i) the appeal has
8 been dismissed and the prescribed time, if any, for commencing any further appeal
9 has expired, or (ii) the Judgment has been affirmed in its entirety and the
10 prescribed time, if any, for commencing any further appeal has expired. For
11 purposes of this Agreement, an “appeal” includes appeals as of right,
12 discretionary appeals, interlocutory appeals, proceedings involving writs of
13 certiorari or mandamus, and any other proceedings of like kind. Any appeal or
14 other proceeding pertaining solely to any order issued with respect to an
15 application for attorneys’ fees and expenses consistent with this Agreement, shall
16 not in any way delay or preclude the Judgment from becoming Final. It is agreed
17 that in determining the times for appeal, further appeal, or review, the provisions
18 of Fed. R. Civ. P. 60 and of the All Writs Act, 28 U.S.C. § 1651, shall not be taken
19 into account.

20 If all of these conditions are not met, then this Agreement shall be terminated, subject to and in
21 accordance with Paragraphs 33-38.

22 **33. Conditions Precedent to the Effective Date/Termination.** The Effective Date
23 also shall be conditioned on the Parties reaching a full settlement agreement resolving the
24 damages claims in *Hubbard* and that agreement being fully and finally approved by the Court
25 and judgment in favor of Defendants in that matter becoming Final. Further, in the event the
26 opt-out percentage thresholds in Paragraph 37(c) and/or those in the *Hubbard* settlement
27 agreement are exceeded, Defendants may, in their sole discretion, elect to terminate this
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1 Agreement as well, provided that Defendants exercise such a termination right within forty-five
2 (45) days of receiving a final report from Class Counsel as to the number of Opt-Outs for the
3 Damages Settlement Classes in this Action and in *Hubbard*.

4 **34. Effect of Disapproval.** If the Court refuses, preliminarily or otherwise, to
5 approve the settlement or this Settlement Agreement or any part hereof, or if such approval is
6 modified or set aside on appeal, or if the Court does not enter the Judgment provided for in
7 Paragraph 15 hereof, or if the Court enters the Judgment and appellate review is sought and, on
8 such review, such Judgment is not affirmed in its entirety, Defendants and Class Counsel shall,
9 at their sole discretion, each have the option to rescind, cancel, and terminate this Settlement
10 Agreement (excepting Paragraphs 35, 39-41, 45, and 61 hereof). Similarly, if the Court refuses
11 to preliminarily approve Defendants' settlements or settlement agreements (or any part thereof)
12 in *Hubbard*, or if the Court does not enter the Judgment in *Hubbard*, or if the Court enters the
13 Judgment and appellate review is sought and, on such review, such Judgment is not affirmed in
14 its entirety, Defendants shall, at their sole discretion, have the option to rescind, cancel, and
15 terminate this Settlement Agreement (excepting Paragraphs 35, 39-41, 45, and 61 hereof).

16 **35. Effect of Termination.** In any event that this Agreement is terminated, this
17 Agreement in its entirety shall be void and shall have no force or effect and shall be without
18 prejudice to the rights and contentions of Releasees and Releasors in this or any other litigation.
19 Any amounts expended for Notice and Administrative Costs and Injunctive Notice Costs are
20 not recoverable if this settlement does not become final or is terminated.

21 **36. Objections.** Except as set forth in Paragraph 14 with respect to Incoming
22 Injunctive Relief Settlement Class Members, Class Members who wish to object to any aspect
23 of the settlement contained in this Settlement Agreement must file with the Court a written
24 statement containing a description of the basis for their objection by the end of the period to
25 object to the settlement that will be set by the Court.

26 **37. Exclusions.** Any Class Member who wishes to opt out of the Damages Settlement
27 Classes must do so on or before the exclusion/objection deadline specified in the notice to Class
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Members (the “Exclusion/Objection Deadline”).

(a) In order to become an Opt-Out, a Class Member must complete and send to the Notice and Claims Administrator a request for exclusion that is post-marked no later than the Exclusion/Objection Deadline. The request for exclusion must include any information specified in the notices to the Classes. Opt-Outs may opt out of the Class only on an individual basis; so-called “mass” or “class” opt-outs shall not be allowed and shall be of no force or effect.

(b) Class Counsel shall cause copies of requests for exclusion from the Classes to be provided to Defendants’ counsel. No later than fourteen (14) days after the Exclusion/Objection Deadline, Class Counsel shall provide to Defendants’ counsel a complete and final list of Opt-Outs. With the motion for final approval of the settlement, Class Counsel will file with the Court a complete list of Opt-Outs, including the name, city, and state of the person requesting exclusion and the college or university he or she attended (the “Opt-Out List”). With respect to any Opt-Outs, Defendants reserve all of their legal rights and defenses, including, but not limited to, any defenses relating to whether the person qualifies as a Class Member and/or has standing to bring any claim.

(c) Defendants shall have the option to terminate this Agreement if the number of Opt-Outs equals or exceeds fifteen percent (15%) of the total combined number of Class Members and Opt-Outs. After meeting and conferring with Class Counsel, Defendants may elect to terminate this Agreement by serving written notice on Class Counsel by email and overnight courier and by filing a copy of such notice with the Court no later than thirty (30) days before the date for the final approval hearing of this Agreement, except that Defendants shall have a minimum of ten (10) days in which to decide whether to terminate this Agreement after receiving the final Opt-Out List.

38. **Termination Consequences.** Unless otherwise ordered by the Court, in the event

1 that the Effective Date does not occur or this Agreement should terminate, or be cancelled, or
2 otherwise fail to become effective for any reason, including, without limitation, in the event that
3 Defendants elect to terminate this Agreement pursuant to Paragraphs 33-34:

4 (a) the Parties shall be restored to their respective positions in the Action as of the
5 Execution Date, with all of their respective claims and defenses preserved as they
6 existed on that date;

7 (b) the Escrow Agent shall, within ten (10) business days of termination of the
8 Settlement Agreement, refund all amounts in the Escrow Account, less any
9 expenditures authorized pursuant to Paragraphs 4-5 of this Settlement Agreement
10 that were incurred prior to termination, to Defendants and the Escrow Account
11 shall be closed;

12 (c) the terms and provisions of this Agreement, with the exception of Paragraphs 35
13 39-41, 45, and 61 (which shall continue in full force and effect), shall be null and
14 void and shall have no further force or effect with respect to the Parties, and
15 neither the existence nor the terms of this Agreement (nor any negotiations
16 preceding this Agreement nor any acts performed pursuant to, or in furtherance
17 of, this Agreement) shall be used in the Action or in any other action or proceeding
18 for any purpose (other than to enforce the terms remaining in effect);

19 (d) any judgment or order entered by the Court in accordance with the terms of this
20 Agreement shall be treated as vacated, *nunc pro tunc*; and

21 (e) the Court shall set a new schedule for the Action.

22 H. **No Admission of Liability**

23 39. **Final and Complete Resolution.** The Parties intend the settlement as described
24 in this Settlement Agreement to be a final and complete resolution of all disputes between them
25 with respect to the Action and Released Claims and to compromise claims that are contested,
26 and it shall not be deemed an admission by any Party as to the merits of any claim or defense
27 or any allegation made in the Action. Without limiting the foregoing, for the avoidance of
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doubt, Defendants deny any liability in connection with Plaintiffs' claims in the Action and this Agreement may not be construed to be an admission of liability or wrongdoing by Defendants in this Action or any other action or proceeding.

40. **Federal Rule of Evidence 408.** The Parties agree that this Agreement, its terms and the negotiations surrounding this Agreement and any earlier agreements between the Parties shall be governed by Federal Rule of Evidence 408 and shall not be admissible or offered or received into evidence in any suit, action, or other proceeding, except upon the written agreement of the Parties hereto, pursuant to an order of a court of competent jurisdiction, or as shall be necessary to give effect to, declare, or enforce the rights of the Parties with respect to any provision of this Agreement.

41. **Use of Agreement as Evidence.** Neither this Agreement, nor negotiations related thereto, nor any act performed or document executed pursuant to or in furtherance of this Agreement: (a) is or may be deemed to be or may be used as an admission of, or evidence of, the validity of any Released Claims, any allegation made in the Action, or any wrongdoing or liability of the Defendants; or (b) is or may be deemed to be or may be used as an admission of, or evidence of, any liability, fault, or omission of the Releasees in any civil, criminal, or administrative proceeding in any court, administrative agency, or other tribunal. Neither this Agreement, nor negotiations related thereto, nor any act performed or document executed pursuant to or in furtherance of this Agreement, shall be admissible in any proceeding for any purpose, except as to enforce the terms of this Agreement, and except that the Releasees may file this Agreement and/or the Judgment in any action for any purpose, including, but not limited to, in order to support a defense or counterclaim based on principles of *res judicata*, collateral estoppel, release, good faith settlement, judgment bar or reduction or any other theory of claim preclusion or issue preclusion or similar defense or counterclaim, and/or to seek the transfer to this Court of, or enjoin, any action purporting to assert any Released Claims. The limitations described in this paragraph apply whether or not the Court enters the Preliminary Approval Order, the Final Approval Order, or the Judgment.

1 **I. Miscellaneous Provisions**

2 **42. Modifications.** Absent materially changed circumstances (for example, without
3 limitation, Paragraph 37(c)), Plaintiffs (including any new named plaintiffs) and Defendants
4 agree not to seek to modify the settlement structure for the duration of the Injunctive Relief
5 Settlement Term.

6 **43. Voluntary Settlement.** The Parties agree that the terms of the settlement as
7 described in this Agreement were negotiated in good faith by the Parties under the supervision
8 of an experienced mediator and reflect a settlement that was reached voluntarily after
9 consultation with competent legal counsel.

10 **44. Consent to Jurisdiction.** Defendants, Plaintiffs, and each Class Member hereby
11 irrevocably submit to the exclusive jurisdiction of the Court only for the specific purpose of any
12 suit, action, proceeding, or dispute arising out of or relating to this Agreement or the
13 applicability of this Agreement. Solely for purposes of such suit, action, or proceeding, to the
14 fullest extent that they may effectively do so under applicable law, Defendants, Plaintiffs, and
15 the Class Members irrevocably waive and agree not to assert, by way of motion, as a defense or
16 otherwise, any claim or objection that they are not subject to the jurisdiction of the Court or that
17 the Court is in any way an improper venue or an inconvenient forum. Without limiting the
18 generality of the foregoing, it is hereby agreed that any dispute concerning the provisions of
19 Paragraphs 19-26 hereof, including but not limited to any suit, action, or proceeding in which
20 the provisions of Paragraphs 19-26 hereof are asserted as a defense in whole or in part to any
21 claim or cause of action or otherwise raised as an objection, constitutes a suit, action or
22 proceeding arising out of or relating to this Agreement. In the event that the provisions of
23 Paragraphs 19-26 hereof are asserted by any Releasee as a defense in whole or in part to any
24 claim or cause of action or otherwise raised as an objection in any suit, action, or proceeding, it
25 is hereby agreed that such Releasee shall be entitled to a stay of that suit, action, or proceeding
26 until the Court has entered a judgment no longer subject to any appeal or review determining
27 any issues relating to the defense or objection based on the provisions of Paragraphs 19-26.
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1 Nothing herein shall be construed as a submission to jurisdiction for any purpose other than any
2 suit, action, proceeding, or dispute arising out of or relating to this Agreement or the
3 applicability of this Agreement.

4 **45. Resolution of Disputes; Retention of Exclusive Jurisdiction.** Any disputes
5 between or among Defendants and Plaintiffs or any Class Members concerning matters
6 contained in this Agreement shall, if they cannot be resolved by negotiation and agreement, be
7 submitted to the Court. The Court shall retain jurisdiction to resolve all disputes that may arise
8 concerning compliance with, the validity of, interpretation, or enforcement of the terms and
9 conditions of the settlement, including through appointment of a special master whose decisions
10 shall be appealable to the Court. All such claims asserted on behalf of student-athletes shall be
11 prosecuted exclusively by Class Counsel except as expressly provided herein.

12 **46. Future Division I Student-Athlete Proceedings.** Any and all claims by any
13 Division I student-athlete seeking to challenge the structure or otherwise modify the Injunctive
14 Relief Settlement, or alleging antitrust or other violations of law based on Defendant's
15 implementation of the Injunctive Relief Settlement, must, to the fullest extent legally
16 permissible, be asserted exclusively in the Action. All Division I student-athletes during the
17 Injunctive Relief Settlement Term will receive notice of this settlement and their rights under it
18 in a form approved by Class Counsel and the Court. If and to the extent any new claim against
19 Defendants for complying with the terms of the Injunctive Relief Settlement is asserted by a
20 Division I student-athlete in any venue other than the U.S. District Court for the Northern
21 District of California seeking to invalidate or recover damages based upon Defendant's
22 implementation of the Injunctive Relief Settlement, the Parties shall join in appropriate filings
23 to have the new claim enjoined (or, should an injunction be unavailable, stayed and transferred
24 to the Northern District of California) for consolidation with the Action for all purposes.

25 **47. Other Litigations.** The Parties shall work cooperatively to ensure that the claims
26 raised in any other lawsuits that have been or may be brought challenging NCAA compensation
27 or benefit rules addressed by this Settlement Agreement are enjoined (or, should an injunction
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1 be unavailable, stayed) pending final approval of this Settlement Agreement.

2 48. **Class Counsel Enforcement.** Class Counsel shall have the authority to
3 exclusively monitor and enforce the Injunctive Relief Settlement throughout the Term as
4 provided therein.

5 49. **Binding Effect.** This Agreement shall be binding upon and shall inure to the
6 benefit of the Parties hereto and their heirs, executors, administrators, representatives, agents,
7 successors, and assigns and any corporation into or with which any corporate party hereto may
8 merge or consolidate. Without limiting the generality of the foregoing, each and every covenant
9 and agreement herein by Plaintiffs and Class Counsel shall be binding upon all Class Members.

10 50. **Intended Beneficiaries.** No provision of this Settlement Agreement shall
11 provide any rights to, or be enforceable by, any person or entity that is not a Plaintiff, Class
12 Member, a Releasee, or Class Counsel. No Plaintiff, Class Member, Defendant, or Class
13 Counsel may assign or otherwise convey any right to enforce any provision of this Settlement
14 Agreement.

15 51. **Authorization to Enter Agreement.** Each of the undersigned representatives of
16 Defendants represents that he or she is fully authorized to enter into and to execute this
17 Agreement on behalf of each respective Defendant. Class Counsel, on behalf of Plaintiffs and
18 the Classes, represent that they are, subject to Court approval, expressly authorized to take all
19 action required or permitted to be taken by or on behalf of the Classes pursuant to this
20 Agreement to effectuate its terms and to enter into and execute this Agreement and any
21 modifications or amendments to the Agreement on behalf of Plaintiffs and the Classes that they
22 deem appropriate.

23 52. **No Conflict Intended.** Any inconsistency between this Settlement Agreement
24 and the Appendices attached hereto shall be resolved in favor of this Settlement Agreement.
25 The headings used in this Agreement are intended for the convenience of the reader only and
26 shall not affect the meaning or interpretation of this Agreement.

27 53. **Mutual Drafting.** None of the parties hereto shall be deemed to be the drafter of
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1 this Agreement or any provision hereof for the purpose of any statute, case law, rule of
2 interpretation or construction that would or might cause any provision to be construed against
3 the drafter hereof.

4 **54. Governing Law.** This Agreement shall be considered to have been negotiated,
5 executed and delivered, and to be wholly performed, under federal common law, and the rights
6 and obligations of the parties to this Agreement shall be construed and enforced in accordance
7 with, and governed by, federal common law.

8 **55. Amendment; Waiver.** This Agreement shall not be modified in any respect
9 except by a writing executed by all of the Defendants and Class Counsel and approved by the
10 Court, and the waiver of any rights conferred hereunder shall be effective only if made by
11 written instrument of the waiving party. The waiver by any party of any breach of this
12 Agreement shall not be deemed or construed as a waiver of any other breach, whether prior,
13 subsequent, or contemporaneous, of this Agreement.

14 **56. Integrated Agreement.** This Settlement Agreement (and its appendices)
15 contains an entire, complete, and integrated statement of each and every term and provision
16 agreed to by the Parties hereto, and is not subject to any condition not provided for herein. This
17 Settlement Agreement supersedes any and all prior and contemporaneous undertakings of
18 Plaintiffs and Defendants in connection herewith. The Class Members, Class Counsel, and
19 Defendants, or any of them, may hereafter discover facts other than or different from those that
20 he, she, they, or it knows or believes to be true with respect to the subject matter of this
21 settlement, but the subsequent discovery or existence of such different or additional facts shall
22 have no bearing on the validity of this Settlement Agreement once executed and shall not serve
23 as a basis for any Party to challenge or otherwise seek to rescind, terminate, or cancel the
24 settlement.

25 **57. Execution in Counterparts.** This Agreement may be executed in one or more
26 counterparts. All executed counterparts and each of them shall be deemed to be one and the
27 same instrument. Counsel for the Parties to this Agreement shall exchange among themselves
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signed counterparts and a complete set of executed counterparts shall be filed with the Court.

58. **Appendices.** All of the appendices hereto are an integral part of this Agreement and of the agreement of the Parties thereto.

59. **Public Disclosure.** Except for disclosure required by law, the Parties will consult with each other with a view towards coordinating the timing of any public disclosure concerning the fact that this Settlement Agreement has been reached or the terms of this Agreement.

60. **Notices.** All notices under this Agreement shall be in writing. Each such notice shall be given either by (a) e-mail; (b) hand delivery; (c) registered or certified mail, return receipt requested, postage pre-paid; (d) FedEx or similar overnight courier; or (e) facsimile and first class mail, postage pre-paid and, if directed to any Class Member, shall be addressed to Class Counsel at their addresses set forth below, and if directed to Defendants, shall be addressed to their attorneys at the addresses set forth below or such other addresses as Class Counsel or Defendants may designate, from time to time, by giving notice to all parties hereto in the manner described in this paragraph.

If to Class Counsel, address notice to:

Steve W. Berman
HAGENS BERMAN SOBOL SHAPIRO LLP
1301 Second Avenue, Suite 2000
Seattle, WA, 98101
steve@hbslaw.com

Jeffrey L. Kessler
David Greenspan
WINSTON & STRAWN LLP
200 Park Avenue
New York, NY 10166-4193
jkessler@winston.com
dgreenspan@winston.com

If to Defendants, address notice to:

National Collegiate Athletic Association
Scott Bearby
Senior Vice President of Legal Affairs and General Counsel
1802 Alonzo Watford St. Drive

Indianapolis, IN 46202
sbearby@ncaa.org

With a copy to:

Rakesh N. Kilaru
WILKINSON STEKLOFF LLP
2001 M Street NW, 10th Floor
Washington, DC 20036
rkilaru@wilkinsonstekloff.com

Atlantic Coast Conference
c/o Pearlynn G. Houck
General Counsel
620 South Tryon Street, Suite 1200
Charlotte, NC 28202
phouck@theacc.org

With a copy to:

Christopher S. Yates
LATHAM & WATKINS LLP
505 Montgomery Street, Suite 2000
San Francisco, CA 94111
chris.yates@lw.com

The Big Ten Conference, Inc.
c/o Anil Gollahalli
Chief Legal Officer & General Counsel
5440 Park Place
Rosemont, IL 60018
agollahalli@bigten.org

With a copy to:

Britt M. Miller
MAYER BROWN LLP
71 South Wacker Drive
Chicago, IL 60606
bmiller@mayerbrown.com

The Big 12 Conference, Inc.
c/o Jessica Presnall
Chief Legal & Business Affairs Officer
5212 N. O'Connor Blvd.
Suite 1650
Irving, TX 75039
jpresnall@big12sports.com

With a copy to:

Angela Zambrano and Natali Wyson
SIDLEY AUSTIN LLP
2021 McKinney Ave.
Suite 2000
Dallas, TX 75201
angela.zambrano@sidley.com
nwyson@sidley.com

Pac-12 Conference

c/o Scott Petersmeyer
General Counsel, SVP
12647 Alcosta Blvd., 5th Floor
San Ramon, CA 94583
SPetersmeyer@pac-12.org

With a copy to:

Whitty Somvichian
COOLEY LLP
3 Embarcadero Center, 20th Floor
San Francisco, California 94111-4004
wsomvichian@cooley.com

Southeastern Conference

c/o William H. King, III
Associate Commissioner/Legal Affairs & Compliance
2201 Richard Arrington Boulevard North
Birmingham, AL 35203
wking@sec.org

With a copy to:

Robert W. Fuller, III
ROBINSON BRADSHAW & HINSON, P.A.
101 N. Tryon Street, Suite 1900
Charlotte, NC 28246
rfuller@robinsonbradshaw.com

– and –

Katie A. Reilly
WHEELER TRIGG O'DONNELL LLP
370 Seventeenth Street, Suite 4500
Denver, CO 80202
reilly@wtotrial.com

1
2 or to such other persons or addresses as the Parties hereto may designate in writing.

3 61. **Confidential Materials.** The Parties agree to comply with Paragraphs 19-20 of
4 Exhibit A to the Protective Order entered in the Action (*see* ECF No. 136) at the conclusion of
5 the Action.
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1 IN WITNESS WHEREOF, the parties hereto, through their fully authorized
2 representatives, have executed this Agreement as of the Execution Date.
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1 PLAINTIFFS' CLASS COUNSEL, on behalf of
2 Plaintiffs individually and on behalf of the Classes

3 DATED: May 7, 2025


HAGENS BERMAN SOBOL SHAPIRO LLP

4 By: 
5 Steve W. Berman

6 Steve W. Berman (*pro hac vice*)
7 HAGENS BERMAN SOBOL SHAPIRO LLP
8 1301 Second Avenue, Suite 2000
9 steve@hbsslaw.com

10 DATED: May 7, 2025

WINSTON & STRAWN LLP

11 By: 
12 Jeffrey L. Kessler

13 Jeffrey L. Kessler (*pro hac vice*)
14 David Greenspan (*pro hac vice*)
15 David G. Feher (*pro hac vice*)
16 Adam I. Dale (*pro hac vice*)
17 200 Park Avenue
18 New York, NY 10166-4193
19 Telephone: 212-294-6700
20 Facsimile: 212-294-4700
21 jkessler@winston.com
22 dgreenspan@winston.com
23 dfeher@winston.com
24 aidale@winston.com

25 Jeanifer Parsigian
26 WINSTON & STRAWN LLP
27 101 California Street, 34th Floor
28 San Francisco, CA 94111
Telephone: (415) 591-1000
Facsimile: (415) 591-1400
jparsigian@winston.com

DEFENDANT NATIONAL COLLEGIATE
ATHLETIC ASSOCIATION


DATED: May 7, 2025

By: 
Rakesh N. Kilaru (*pro hac vice*)

Rakesh Kilaru
Cali Arat
WILKINSON STEKLOFF LLP
2001 M Street NW, 10th Floor
Washington, DC 20036
rkilaru@wilkinsonstekloff.com
carat@wilkinsonstekloff.com

DEFENDANT ATLANTIC COAST
CONFERENCE

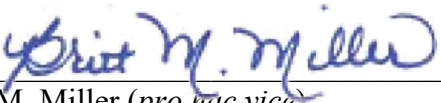
DATED: May 7, 2025

By: 

Christopher S. Yates (SBN 161273)
LATHAM & WATKINS LLP
505 Montgomery Street, Suite 2000
San Francisco, CA 94111
chris.yates@lw.com

DEFENDANT THE BIG TEN CONFERENCE,
INC.

DATED: May 7, 2025

By: 
Britt M. Miller (*pro hac vice*)
MAYER BROWN LLP
71 South Wacker Drive
Chicago, IL 60606
bmiller@mayerbrown.com

1 DEFENDANT THE BIG 12 CONFERENCE,
2 INC.

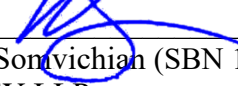
3 DATED: May 7, 2025

4
5 By: 
Natali Wyson

6 Angela Zambrano (*pro hac vice*)
7 Natali Wyson (*pro hac vice*)
8 SIDLEY AUSTIN LLP
9 2021 McKinney Ave.
Suite 2000
10 Dallas, TX 75201
angela.zambrano@sidley.com
11 nwyson@sidley.com
12
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DEFENDANT PAC-12 CONFERENCE

DATED: May 7, 2025

By: 
Whitty Somvichian (SBN 194463)
COOLEY LLP
3 Embarcadero Center, 20th Floor
San Francisco, California 94111-4004
wsomvichian@cooley.com

1 DEFENDANT SOUTHEASTERN
2 CONFERENCE

3 DATED: May 7, 2025

4 By: 
5 Robert W. Fuller, III

6 Robert W. Fuller III (*pro hac vice*)
7 ROBINSON BRADSHAW & HINSON, P.A.
8 101 N. Tryon Street, Suite 1900
9 Charlotte, NC 28246
rfuller@robinsonbradshaw.com

10 Katie A. Reilly
11 WHEELER TRIGG O'DONNELL LLP
12 370 Seventeenth Street, Suite 4500
13 Denver, CO 80202
14 reilly@wtotrial.com

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
(OAKLAND DIVISION)**

In re: College Athlete NIL Litigation

No. 4:20-CV-03919 (N.D. Cal)

**SECOND AMENDED INJUNCTIVE
RELIEF SETTLEMENT**

APPENDIX A

ARTICLE 1

DEFINITIONS

Section 1. As used in this Injunctive Relief Settlement, the following terms shall have the following meanings unless expressly stated otherwise:

(a) “Academic Year” means July 1 of any given calendar year during the Term through and including June 30 of the following calendar year.

(b) “Action” means *In re: College Athlete NIL Litigation*, Case No. 4:20-CV-03919 (N.D. Cal).

(c) “Associated Entity or Individual” means:

- a. An entity that is or was known (or should have been known) to the athletics department staff of a Member Institution, to exist, in significant part, for the purpose of (i) promoting or supporting a particular Member Institution’s intercollegiate athletics program or student-athletes; and/or (2) creating or identifying NIL opportunities solely for a particular Member Institution’s student-athletes;
- b. An individual who is or was a member, employee, director, officer, owner, or agent of an entity described in Section 1(c)(a) above;
- c. An individual who directly or indirectly (including contributions by an affiliated entity or family member) has contributed more than \$50,000 over their lifetime to a particular Member Institution or to an entity described in Section 1(c)(a) above;
- d. An individual or entity that (1) has been directed or requested by a Member Institution’s athletics department staff to assist in the recruitment or retention of prospective or current student-athletes, or (2) otherwise has assisted in the recruitment or retention of prospective or current student-athletes; or

e. Any entity owned, controlled, or operated by, or otherwise affiliated with, the individuals or entities described in Section 1(c)(a)-(d) above other than a publicly traded corporation.

(d) “Class Counsel” means the law firms of Winston & Strawn LLP and Hagens Berman Sobol Shapiro LLP, with Steve Berman and Jeffrey Kessler as co-lead Class Counsel, or such other counsel as may be appointed by the Court during the Term of the Injunctive Relief Settlement.

(e) “Conference Defendant” means individually each of the Atlantic Coast Conference (the “ACC”), The Big Ten Conference, Inc. (the “Big Ten”), The Big 12 Conference, Inc. (the “Big 12”), the Pac-12 Conference (the “Pac-12”), and the Southeastern Conference (the “SEC”); collectively the foregoing are referred to as “Conference Defendants”.

(f) “Court” means the United States District Court for the Northern District of California.

(g) “Defendants” means, collectively, the NCAA, the ACC, the Big Ten, the Big 12, the Pac-12, and the SEC.

(h) “Designated Enforcement Entity” means the NCAA and/or such other entit(ies) as may be designated by the Conference Defendants that is responsible for rule-enforcement activities set forth in and permitted by this Injunctive Relief Settlement and the SSA, including but not limited to investigating alleged violations and serving as the party seeking enforcement in any arbitration that occurs pursuant to Article 6, Section 2.

(i) “Designated Reporting Entity” means the entit(ies) designated by Defendants to receive the information described in Article 2, Sections 4 and 5.

(j) “Designated Student-Athlete” is any student-athlete who a Member Institution attests was or would have been removed from the Member Institution’s 2025-2026 roster due to the implementation of roster limits who was either:

- a. certified as eligible for practice or competition at the Member Institution (i.e., on a roster whether as a recruited or walk-on player), during the 2024-2025 Academic Year, prior to April 7, 2025, including student-athletes who transferred, or
- b. a student-athlete initial enrollee at a Division I Member Institution for the 2025-26 Academic Year who, prior to April 7, 2025, was recruited to be, or was assured by an institutional staff member they would be, on the Member Institution's roster for the 2025-2026 Academic Year.

(k) "Final Approval" means when the Court issues an order finally approving the Stipulation and Settlement Agreement and has entered judgment in accordance with its terms but does not include any appeals periods or appeals of that judgment.

(l) "Injunctive Relief Settlement" means this Appendix A to the SSA.

(m) "Member Institution" means any college, school, or university that is a member in any sport of NCAA Division I and/or a Conference Defendant, together with any entity owned, controlled, funded, or operated by said college, school, or university (or any division or department thereof).

(n) "NIL" or "name, image and likeness" means a person's name, nickname(s), picture, portrait, likeness, signature, voice, caricature, identifying biographical information, or other identifiable features.

(o) "Non-Defendant Conferences" means all NCAA Division I conferences that are not named as Conference Defendants.

(p) "Non-Defendant Conference Member Institutions" means all NCAA Division I Member Institutions that are not members of any Conference Defendant.

(q) "Pool" means the benefits pool as described in Article 3.

(r) "Membership Financial Reporting System Reports" or "MFRS" means the annual financial data reported by NCAA members pursuant to NCAA Constitution, Article 2(D)(1)(c), in

the form currently reported or as otherwise expressly permitted by this Injunctive Relief Settlement.

(s) “NCAA” means the National Collegiate Athletic Association.

(t) “Shared Revenue” has the meaning as described in Article 3.

(u) “Stipulation and Settlement Agreement” or “SSA” means the Stipulation and Settlement Agreement to which this Injunctive Relief Settlement is attached as Appendix A, entered into as of September 26, 2024, by and between Plaintiffs, both individually and on behalf of the Classes, and Defendants, in *In re: College Athlete NIL Litigation*, Case No. 4:2020-CV-03919 (N.D. Cal).

(v) “Term” means ten (10) Academic Years after the date of Final Approval of the SSA by the Court.

Section 2. Further Definitions. In addition to the foregoing, any capitalized terms otherwise defined in the SSA shall have the same meaning as described therein.

ARTICLE 2

PAYMENTS TO STUDENT ATHLETES & REPORTING

Section 1. Payment Rules. Defendants shall change all NCAA Division I and Conference Defendant rules to permit payments to student-athletes contemplated by the terms of this Injunctive Relief Settlement. For avoidance of doubt, payments that are not contemplated by this Injunctive Relief Settlement (*e.g.*, any payment to a student-athlete that, when aggregated with other payments above those permitted by NCAA Division I rules as of the date of the motion for preliminary approval, would result in a Member Institution exceeding the Pool defined below) remain prohibited.

Section 2. Member Institution Payments for NIL, Institutional Brand Promotion, or Other Rights. Each Member Institution, and each student-athlete, will have the right to enter into an exclusive or non-exclusive license and/or endorsement agreement for that student-athlete's NIL, institutional brand promotion, or other rights as permitted by this Injunctive Relief Settlement, provided, however, that no such licenses or agreements shall authorize payments for the right to use a student-athlete's NIL for a broadcast of collegiate athletic games or competitive athletic events. In addition the Member Institution or a designee/subcontractor of the Member Institution (*e.g.*, a local rights holder) may act as the marketing agent for the student-athlete with respect to third-party NIL contracts; provided, however, that a parent, guardian, lawyer, or other competent representative may assist the student-athlete in discussions regarding entering into an exclusive or non-exclusive license or endorsement agreement, unless the student-athlete waives in writing the assistance of a parent, guardian, lawyer, or other competent representative.

Neither Defendants nor their Member Institutions may enter into any NIL agreement including but not limited to any licensing, institutional brand promotion, or endorsement agreement with a prospective or enrolled student-athlete for a term that extends beyond his or her eligibility to participate in NCAA sports; provided, however, that if a Defendant or a Member Institution has

licensed the rights to use the NIL of a student-athlete to promote the Defendant or the Member Institution's academic or athletic program in content created while the student-athlete is enrolled, such licensee shall not be required to discontinue use of such content, if and as permitted by the agreement with the student-athlete, after that student-athlete's eligibility has expired. For avoidance of doubt, such licensee shall not be permitted by the prior sentence, after the student-athlete's eligibility has expired, to sell goods and services incorporating the NIL of the student-athlete, or to continue (or continue to authorize) use of the NIL of such student-athlete to promote the goods or services of a third party.

Section 3. Third Party NIL Payments. The NCAA shall not have any Division I rules prohibiting student-athletes from receiving payments from third parties for NIL, other than as set forth in this Injunctive Relief Settlement. For the avoidance of doubt, entities or organizations that are owned, controlled, or operated by Member Institutions and/or conferences are not third parties. Subcontractors of a Member Institution will not be considered third parties in instances and to the extent they are acting as an agent, facilitator, and/or administrator for a Member Institution whereby they are making payments to student-athletes that originate from/are paid by a Member Institution.

Section 4. Mandatory Student-Athlete Reporting. All Division I student-athletes will be required to report to (a) the Member Institution in which they are enrolled and/or (b) the Designated Reporting Entity any and all third-party NIL contracts or payments with a total value of six hundred dollars (\$600.00) or more on a schedule to be determined by Defendants. If a student-athlete enters into multiple NIL agreements or receives multiple NIL payments from the same or substantially the same third parties including, by way of example, any affiliates or parties with common ownership, such activities must be disclosed if the aggregate value is at or above six hundred dollars (\$600.00).

Section 5. Mandatory Member Institution Reporting. Each Conference Defendant Member Institution will be required to report each NIL contract or payment reported to the Conference Defendant Member Institution pursuant to Section 4 of this Article to the Designated Reporting Entity on a schedule to be determined by Defendants, with Class Counsel also to receive a copy of such reports. In addition, each Conference Defendant Member Institution also will be required to report to the Designated Reporting Entity pursuant to Section 4 of this Article, on a schedule to be determined by Defendants:

- i. any exclusive or non-exclusive license and/or endorsement agreement between a Conference Defendant Member Institution and a student-athlete for a student-athlete's NIL, institutional brand promotion, or other rights including those in which a designee/subcontractor of the Conference Defendant Member Institution (*e.g.*, a local rights holder) acts as an agent, facilitator, administrator, or in any other capacity for a Conference Defendant Member Institution whereby they are making payments to one or more student-athletes that originate from, are funded by, or are otherwise made on behalf of a Conference Defendant Member Institution; and,
- ii. any other payments or personal benefits (as detailed in Article 3, Section 3, Subsection (d)) that are provided to a student-athlete or the family of a student-athlete by a Conference Defendant Member Institution.

Section 6. Non-Defendant Conference Member Institutions. All Non-Defendant Conference Member Institutions that choose to provide or facilitate payments or benefits to student-athletes as permitted by this Injunctive Relief Settlement including but not limited to incremental scholarships permitted by Article 3, Section 3(b), shall be bound to the same extent as Conference Defendant Member Institutions by all obligations, benefit limitations, and roster limits set forth in this Injunctive Relief Settlement and as set by the NCAA in Appendix B to the SSA.

ARTICLE 3

BENEFITS POOL

Section 1. Benefits Pool. Current NCAA Division I and Conference Defendant rules will be modified consistent with this Article to permit the following payments and benefits to Division I student-athletes.

(a) Each Member Institution will be permitted, but not required, to distribute, each Academic Year, additional payments and/or benefits to student-athletes over and above annual existing scholarships and all other benefits currently permitted by NCAA rules as of the date of the filing of the motion for final approval up to a certain amount (the “Pool”).

(b) The Pool will begin in the first Academic Year after Final Approval of the SSA.

(c) “Shared Revenue” for purposes of the Pool means, for each Member Institution, revenue categories 1, 7, 11, 12, 13, 13A, 15, and 19 from the MFRS as currently detailed in Appendix A of the NCAA 2024 Agreed-Upon Procedures (attached as Attachment 1), regardless of whether a Member Institution owns or has legal title to those revenues. For purposes of this Injunctive Relief Settlement, Category 1 (“Ticket Sales”) shall include actual monetary revenues received by or for the benefit of Member Institutions for suite licenses exclusive of (a) any associated philanthropy (Category 8) and (b) the use of suites for any purposes not related to student athletic events (*e.g.*, concerts). If any changes are made to the required reporting of revenues in the NCAA Agreed Upon Procedures or the Membership Financial Reporting System, the Parties shall work in good faith to ensure accurate reporting of the revenue categories that are calculated to determine Shared Revenues and the Pool.

(d) “Average Shared Revenue” for purposes of the Pool shall be calculated as follows. The Shared Revenue for all Conference Defendant Member Institutions, including Notre Dame, from the most recent Membership Financial Reporting System Reports available shall be added together. That total number will then be divided by the total number of Conference Defendant

Member Institutions plus Notre Dame. The resulting number will be the “Average Shared Revenue.”

(e) In the first year in which the Pool is implemented, the Pool shall be twenty-two percent (22%) of the Average Shared Revenue. The Pool will remain at 22% of Average Shared Revenue throughout the Term.

(f) Except as set forth in subsection (h) below, the Average Shared Revenue will be recalculated as set forth in subparagraph (d) above every three (3) years. In the second and third years of each three-year period, the Average Shared Revenue shall increase by 4% over the previous year’s amount, subject only to the two exceptions set forth in subsection (h), below.

(g) Accordingly, over the Term, and subject to only the two exceptions set forth in subsection (h), below, the Pool shall be calculated as follows:

Year 1	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 2	Year 1 amount x 1.04
Year 3	Year 2 amount x 1.04
Year 4	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 5	Year 4 amount x 1.04
Year 6	Year 5 amount x 1.04
Year 7	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 8	Year 7 amount x 1.04

Year 9	Year 8 amount x 1.04
Year 10	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available

(h) The two, and only two, exceptions to the procedures set forth in subsections (a)-(g) are as follows.

- i. If, during the Term, any new broadcast agreement captured in the Media Rights MFRS Category (#11) has a specific contractual provision setting a year-over-year rights fee escalator greater than 4% that is not contingent on future events at the time of resetting the Pool, in the second and/or third years of each three-year period the average escalator across all of the broadcast agreements captured in Media Rights shall be used for that revenue category in the corresponding contract year(s) in lieu of the four percent (4%) growth rate for that revenue category, provided that, in no circumstances, shall the escalator for the Media Rights revenue category be less than four percent (4%) per year, consistent with Article 3, Section 1(f).
- ii. Class Counsel shall have two (2) opportunities within the term of the Injunctive Relief Settlement to accelerate the re-calculation of the Pool based on the most recent Membership Financial Reporting System Reports available. If Class Counsel wishes to exercise their option, they must provide notice within thirty (30) days of receipt of the Membership Financial Reporting System Reports. A new three-year period shall commence in the first Academic Year after notice of exercise of the option, with the Pool amount increasing by four percent (4%) in the second and third years of such period. By way of example, if Class Counsel elected to exercise these options in Years 3 and 8 of the Settlement, the Pool would be calculated as follows over the Term:

Year 1	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 2	Year 1 amount x 1.04
Year 3 (RESET)	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 4	Year 3 amount x 1.04
Year 5	Year 4 amount x 1.04
Year 6	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 7	Year 6 amount x 1.04
Year 8 (RESET)	22% of Average Shared Revenue based on the most recent Membership Financial Reporting System Reports available
Year 9	Year 8 amount x 1.04
Year 10	Year 9 amount x 1.04

(i) In the event that there is a nationwide force majeure event, such as the outbreak of a virus, which requires the cancellation of games or the playing of games without fans in attendance, the Parties shall negotiate in good faith as to whether a force majeure change in the Pool calculation is warranted.

Section 2. Institutional Decision-Making and Conference-Level Rules. Each of the Member Institutions, subject to any independently set conference-level rules or guidelines (*i.e.*, conference-level rules or guidelines imposed by a conference without agreement with the NCAA or any other conferences), shall unilaterally decide/determine whether and how much of any

benefits newly permitted by this Injunctive Relief Settlement to provide to any individual Division I student-athlete (up to the Pool amount).

Section 3. Counting Benefits Against the Pool. Any newly permitted amounts or benefits provided to individual student-athletes by Member Institutions (directly, through an exclusive or non-exclusive license between the student-athlete and the Member Institution (*see* Article 2, Section 2), or otherwise)—shall count against the Pool except for proceeds from third-party NIL sublicenses and arrangements as specified in subsection 3(c) of this Article. The following provisions will govern the amounts of other new benefits that will count against the Pool for the Member Institution providing such other benefits:

(a) ***Alston Awards.*** *Alston* academic and graduation incentive awards up to the annual amount payable pursuant to the permanent injunction entered on March 8, 2019 in the matter captioned *In re: National Collegiate Athletic Association Athletic Grant-in-Aid Cap Antitrust Litigation*, Case No. 14-MD-2541 (N.D. Cal.) (“*Alston* case”) (currently \$5,980 and as may be adjusted in the future) (“*Alston* Awards”) will count against the Pool; the amount of such *Alston* Awards that will count against the Pool will be capped at two million five hundred thousand dollars (\$2,500,000.00, the “*Alston* Cap”) per Member Institution per year in recognition of institutions that pay such awards to a larger number of student-athletes. In the event that the overall value of the Pool has increased over the value of the Pool at the time of the immediately prior Pool recalculation occurring after a three-year period (or earlier, on no more than two occasions, under Article 3, Section 1(h)(ii)), the *Alston* Cap shall be increased for the following three-year period by a proportional amount. There shall be no NCAA Division I limitation on how many students at a school may be awarded an *Alston* Award. For the avoidance of doubt, nothing in this paragraph requires a Member Institution to pay *Alston* Awards, but if the Member Institution chooses to do so, this paragraph will govern how such awards are counted with regard to the Pool.

(b) ***New Athletic Scholarships.*** As a result of the elimination of scholarship limits (*see* Article 4, Section 1), Member Institutions will have the option of making incremental athletic scholarships available to student-athletes above the number currently permitted by NCAA Division I rules for a particular sport, subject to the roster limits addressed in Article 4, Section 1. The full cost-of-attendance dollar value of any new or incremental athletic scholarships—that were not previously permitted by NCAA Division I rules—up to two million five hundred thousand dollars (\$2,500,000.00) (“the Athletic Scholarship Cap”) will count against the Pool (again, in recognition of schools that award a greater number of athletic scholarships). For example, if a school is currently offering 9 scholarships in baseball, versus the 11.7 permitted, and post-Final Approval opts to award 15 scholarships in baseball, the number of new scholarships would be 3.3. Each Member Institution shall certify to the Designated Enforcement Entity whether and to what extent it has provided such new or incremental athletic scholarships. In the event that the overall value of the Pool has increased over the value of the Pool at the time of the immediately prior recalculation occurring after a three-year period (or earlier, on no more than two occasions, under Article 3, Section 1(h)(ii)), the Athletic Scholarship Cap shall be increased for the following three-year period by a proportional amount. Other than the roster limits discussed in Article 4, Section 1, there shall be no NCAA Division I limitation on how many new athletic scholarships may be awarded by a school.

(c) ***Proceeds of Third-Party Arrangements.*** If a Member Institution contracts with any individual student-athlete, directly or through a designee/subcontractor of the Member Institution (*e.g.*, a local rights holder), to act as marketing agent for that student-athlete (as opposed to contracting with the student-athlete directly), third-party payments procured for the student-athlete shall not be counted against the Pool. If the Member Institution elects to sub-license to a

third party any rights it has secured through a direct contract with any individual student-athlete, the proceeds of third-party NIL licenses or sublicenses procured for the student-athlete by the Member Institution or its designee/subcontractor for the student-athlete will not be counted against the Pool, nor will any other third-party payments made directly to a student-athlete be counted against the Pool.

(d) ***Other Personal Benefits.*** All payments to student-athletes (for NIL, institutional brand promotion, or otherwise) and personal benefits (*e.g.*, vehicles, travel expenses not permitted as of the date of Preliminary Approval by NCAA Division I, and the like) that are provided to a student-athlete or the family of a student-athlete by a Member Institution over and above the payments and personal benefits permitted by the NCAA rules as of the day of Preliminary Approval, shall be counted against the Pool. However, existing payments or benefits provided through SAF or otherwise to student-athletes or other payments currently permitted by NCAA Division I rules, including compensation or benefits related to education identified in Paragraph 2 of the *Alston* permanent injunction, dated March 8, 2019, shall not count against the Pool except for *Alston* Awards up to the *Alston* Cap.

(e) ***NCAA Payments/Benefits.*** The value of any benefits or payments provided by the NCAA itself directly to or for the benefit of student-athletes shall not count against the Pool.

Section 4. Existing Benefits/Payments. Nothing in this Injunctive Relief Settlement will limit, nor shall it be read to limit, the amount of existing benefits or payments currently permitted by NCAA Division I rules to be provided to student-athletes by any Member Institution (except as provided above with respect to payments and benefits counting against the Pool) and Defendants agree that during the Term (including any extension thereof) but subject to the terms of Article 4, Section 3, the NCAA will not create any rules imposing new restrictions on such existing benefits.

This provision does not, however, limit any Member Institution's or any individual conference's ability, subject to Article 4 to independently elect to eliminate or reduce (a) any and all payments or benefits currently provided to student-athletes at that Member Institution or that conference's Member Institutions or (b) any payments or benefits that may be provided in the future. For avoidance of doubt, if a Non-Defendant Conference or a Non-Defendant Conference Member Institution agrees to provide to student-athletes additional benefits permitted by NCAA Division I rules prior to their modification as part of the Injunctive Relief Settlement (such as commencing *Alston* payments for the first time), that will not trigger any reporting requirements pursuant to Article 3, Section 5.

Section 5. Pool Payments/Benefits Reporting. Within sixty (60) days after the close of each Academic Year during the Term, Member Institutions shall provide information to the Conference Defendants, or in the case of Member Institutions in Non-Defendant Conferences, to the NCAA, sufficient to determine the total and types of payments/benefits the Member Institutions have provided to student-athletes, including but not limited to new and incremental scholarships and payments counting toward the *Alston* Cap, that have been counted against the Pool in accordance with this Injunctive Relief Settlement. Conference Defendants and the NCAA shall thereafter file a report with the Court and provide same to Class Counsel disclosing that information.

Section 6. Revenue Reporting & Audit Rights.

(a) Annual MFRS data shall be provided to Class Counsel (or such other individuals/entity as Class Counsel may designate, in writing, during the Term) no later than May 15 of each year of the Injunctive Settlement unless good cause exists for delay. Class Counsel shall have the right to reasonably audit such data in accordance with this Article 3, Section 6. The

costs of any audit under this Article 6 shall be initially borne by Class Counsel, subject to Class Counsel seeking reimbursement in accordance with the fee/cost provisions set forth in Paragraphs 27-30 of the SSA. The Parties agree that Defendants shall bear no liability for the accuracy or completeness of information reported by the Member Institutions for inclusion in the MFRS data.

(b) Class Counsel shall have the right as part of their audit rights in the preceding subsection to receive an accounting from an agreed-upon accounting firm of all revenue categorized by the Member Institutions as Category 18 (“Other Operating Revenue”) so as to determine whether, in Class Counsel’s opinion, any such reported revenue is more properly reportable as one of the agreed-upon revenue categories and should therefore be included in the Shared Revenue for purposes of the Pool. Any dispute arising over the proper treatment of such revenues with respect to the Pool shall be resolved by the Court or a special master appointed by the Court.

(c) Class Counsel shall also have the right to receive an accounting from an agreed-upon accounting firm regarding whether any new broadcast agreement captured in MFRS Category (#11) (Media Rights) has a specific contractual provision setting a year-over-year rights fee escalator greater than 4% that is not contingent on future events such that the Pool growth rate calculation for that revenue category is impacted, as described in Article 3, Section 1(h).

(d) The accounting firm shall also report on any changes in the definition of the revenue categories of the MFRS Reports so as to allow Class Counsel the opportunity to confirm that there has been no reclassification of the revenues currently included in the Pool calculation to excluded revenue categories. If such reclassification occurs, the revenues shall be reallocated back to their original categories (or otherwise included in the Pool calculation), with any dispute to be resolved by the Court or a special master appointed by the Court.

(e) Any disputes between Class Counsel and the Defendants as to the proper categorizations, reclassification, or reallocation of any revenue included in the Pool shall be submitted to the Court, or a special master appointed by the Court, for resolution, pursuant to Article 6, Section 1.

ARTICLE 4

NCAA AND CONFERENCE RULES

Section 1. Elimination of NCAA Division I Scholarship Limits. All NCAA Division I athletic scholarship limits will be eliminated. The NCAA may adopt Division I roster limits which are subject to revision by the Defendants as permitted by this Injunctive Relief Settlement. Appendix B to the SSA sets forth the roster limits which the NCAA has currently chosen to adopt that apply to Member Institutions that choose to provide or facilitate payments or benefits to student-athletes as permitted by this Injunctive Relief Settlement, including but not limited to incremental scholarships permitted by Article 3, Section 3(b). All athletic scholarships will be equivalency awards. Defendants agree that any changes to NCAA Division I or conference rules on roster limits shall not result in the loss of an athletic scholarship for any then-current student-athlete receiving an athletic scholarship. Nor shall any change in roster limits result in a reduction in the current number of athletic scholarships permissible under current NCAA Division I rules in any sport. Member Institutions each maintain the right to unilaterally reduce the number of sports, the roster size, and/or the number of athletic scholarships available to student-athletes of any sport. Conferences each maintain the right to unilaterally reduce the number of sports Member Institutions within their respective conferences are required to offer, the number of sports sponsored by the conference, and/or the roster limits within their conference, subject to the limitations noted above that reductions in roster limits will not result in the loss of athletic scholarships for then-current student-athletes and that any change in roster limits shall not result in a reduction in the current number of athletic scholarships permissible under current NCAA Division I rules in any sport.

Member Institutions, in consultation with their athletic departments, shall be permitted, in their discretion, to exceed NCAA or conference roster limits with respect to any “Designated Student-Athletes” for the duration of the Designated Student-Athlete’s athletic eligibility. Each Member Institution must prepare and report a list of its Designated Student-Athletes in good faith

within thirty days of Final Approval, with a copy to Class Counsel. For clarity, each Member Institution retains its current discretion to decide independently which student-athletes will be on its rosters, including whether to exceed the roster limits with respect to its Designated Student-Athletes. Nothing in this settlement or NCAA rules restricts the ability of Member Institutions to allow student-athletes who were previously on the Member Institution's roster and who transferred as a result of being told by an institutional staff member that they would be removed from that roster due to the implementation of NCAA or conference roster limits from transferring back as a Designated Student-Athlete for that Member Institution.

Section 2. Existing NCAA Compensation Rules. Except to the extent that modification or elimination is required by the terms of this Injunctive Relief Settlement, the NCAA's and conferences' existing rules limiting the amount of compensation and benefits to Division I student-athletes may remain in effect. The Parties shall request that the Court approve all existing NCAA rules regarding compensation and benefits that may or may not be provided by Division I conferences or schools to student-athletes, revised as necessary to conform to the terms of this Injunctive Relief Settlement.

Section 3. New NCAA and Conference Rules. The NCAA and the Conference Defendants may continue, and pass new rules further clarifying and implementing, their existing prohibitions related to NIL transactions involving Associated Entities or Individuals. Such clarifying rule changes may include specifying that the NCAA and/or the Conference Defendants prohibit NIL payments by Associated Entities or Individuals (individually or collectively) to current or prospective student-athletes unless the license/payment is for a valid business purpose related to the promotion or endorsement of goods or services provided to the general public for profit, with compensation at rates and terms commensurate with compensation paid to similarly situated individuals with comparable NIL value who are not current or prospective student-athletes at the Member Institution.

The NCAA and the Conference Defendants may likewise adopt or affirm the following additional rules before or in conjunction with Final Approval of this Injunctive Relief Settlement:

(a) NCAA and conference rules governing the number of seasons/length of time student-athletes are eligible to receive benefits, including scholarships and payments, pursuant to this Injunctive Relief Settlement, including any rule capping the number of years a student-athlete may receive payments at four years, and providing that all four of those years must be played within a consecutive five-year period (with the exception that in the event of a national force majeure event that leads to the cancellation of games, or the absence of fans, the rules may provide for an additional year to be added onto the five-year period);

(b) NCAA and conference rules requiring that student-athletes continue to make progress toward a degree while enrolled in any Member Institution in order to receive benefits pursuant to this Injunctive Relief Settlement;

(c) NCAA and conference rules, subject to Class Counsel's review and approval that shall not be unreasonably withheld, permitting student-athletes the ability to seek guidance from the Designated Enforcement Entity prior to entering into a proposed NIL contract or agreement as to whether said contract may constitute a violation of the NCAA rules affirmed, revised, or created pursuant to this Injunctive Relief Settlement;

(d) NCAA and conference rules, subject to Class Counsel's review and approval that shall not be unreasonably withheld, permitting a student-athlete to retain or regain eligibility by both (a) rescinding or modifying any agreement determined to be non-compliant with the NCAA rules affirmed, revised, or created pursuant to this Injunctive Relief Settlement and (b) returning, as necessary, any compensation or consideration received pursuant to a non-compliant agreement, in order to expunge any violation of the NCAA rules affirmed, revised, or created pursuant to this Injunctive Relief Settlement. The purpose and intent of such rule is to ensure that student-athletes

have the ability to terminate and/or modify a proposed/executed NIL contract or agreement rather than risk their eligibility; and

(e) NCAA and conference rules addressing circumvention subject to the procedures set forth in Article 6, Section 3.

ARTICLE 5

PROHIBITED AGREEMENTS

Section 1. Prohibited Collusive Agreements. Conference Defendants or their Member Institutions (except as provided below with respect to conference rules) shall be prohibited from entering into agreements with each other, or with the NCAA, to limit or restrict the amount of benefits that they individually choose to provide to student-athletes at levels below those permitted by the terms of this Injunctive Relief Settlement, other than in the event that a change in law or circumstances permits collective bargaining to take place. In the event that a change in law or circumstances permits collective bargaining to take place, this Article 5, Section 1 shall not apply to prohibit any bona fide collective bargaining activities of the NCAA, Conference Defendants, and Member Institutions but shall otherwise remain in full force and effect. Subject to Article 10, Section 5, a violation of this provision shall be remedied by an award of appropriate damages and equitable relief solely against the involved Member Institutions, conferences, or NCAA, as determined by the Court or a special master appointed by the Court. Notwithstanding the foregoing, individual conferences (acting through their Member Institutions) shall be permitted to adopt and enforce rules applicable to their Member Institutions regarding benefits provided or not provided to student-athletes. Class Counsel may bring an action to enforce the terms of this provision to seek damages and equitable relief on behalf of any number of Injunctive Class members. For the avoidance of doubt, nothing in the SSA or this Injunctive Relief Settlement, or NCAA or conference rules permitted or approved by the Injunctive Relief Settlement, shall be deemed to be a collusive agreement in violation of this provision.

ARTICLE 6

ENFORCEMENT

Section 1. Enforcement of Injunctive Relief Settlement.

(a) Any disputes involving any or all of the Defendants on one side and any Injunctive Class Members on the other side concerning the interpretation or enforcement of this Injunctive Relief Settlement shall, if they cannot be resolved by negotiation and agreement, be submitted to the Court. For the avoidance of doubt, any disputes regarding enforcement of NCAA or conference rules against student-athletes or Member Institutions that are subject to this Injunctive Relief Settlement, including but not limited to questions of eligibility, shall be governed by Section 2 of this Article.

(b) The Court shall retain jurisdiction to resolve all disputes that may arise concerning compliance with, the validity of, interpretation or enforcement of the terms and conditions of this Injunctive Relief Settlement, including through appointment of a special master whose decisions shall be appealable to the Court unless the Parties agree in a particular dispute that the special master's ruling shall be final without further appeal. Absent any such agreement as to a particular dispute, the Parties reserve all appeal rights with respect to special master or Court determinations concerning the interpretation or enforcement of this Injunctive Relief Settlement.

(c) All claims set forth in subsection (b), immediately above, asserted on behalf of student-athletes shall be prosecuted exclusively by Class Counsel except as provided herein, and Class Counsel has the authority to exclusively monitor and enforce this Injunctive Relief Settlement on behalf of Injunctive Class Members throughout the Term as provided herein.

Section 2. Enforcement Authority and Arbitration Process for Enforcement of NCAA/Conference Rules Implementing This Injunctive Relief Settlement

(a) Any one or more of the NCAA, Conference Defendants, and Non-Defendant Conferences shall be permitted to (i) adopt rules and procedures consistent with and to enforce this

Injunctive Relief Settlement, (ii) require submission of information and documentation from student-athletes and Member Institutions to the NCAA or conferences or designated third parties, and (iii) enforce (including through the Designated Enforcement Entity) NCAA and conference rules implementing the terms of this Injunctive Settlement including rules to be promulgated pursuant to Article 4, by, among other penalties, declaring student-athletes ineligible for competition and/or by reducing distributions to Member Institutions that violate the terms and limitations set forth in this Injunctive Relief Settlement and/or the new or modified NCAA and conference rules.

(b) Prior to the entry of Final Approval, Class Counsel and Defendants shall meet and confer to select neutral arbitrators, whose decisions shall, to the fullest extent permitted by applicable law, be final and binding on the parties to the arbitration, to arbitrate any and all disputes regarding any discipline imposed pursuant to subsection (a) immediately above or any rule(s) promulgated pursuant to Article 4, Section 3. If an arbitrator is terminated by agreement of Class Counsel and Defendants or by the Court, she or he will continue to hear any disputes already pending before the arbitrator but may not hear any new disputes. Class Counsel and Defendants shall promptly agree upon a replacement arbitrator, whenever required. If Class Counsel and Defendants cannot agree on a replacement arbitrator within ten (10) days, they will choose the arbitrator under the alternate striking method from a list of ten (10) non-conflicted arbitrators to be provided by JAMS from its panel of neutral arbitrators in its Sports Law Practice Group.

(c) Arbitrators appointed pursuant to the preceding subsection shall serve a term of three (3) years, unless terminated earlier by agreement of Class Counsel and Defendants (or by the Court) through a written notification. A Member Institution that contests the imposition of discipline on itself or its student-athlete(s), including by directly or indirectly paying the attorneys' fees and costs of such student-athletes(s), pursuant to subsection (a) shall pay the arbitrator's reasonable fees and expenses for proceedings relating to the penalties being challenged. Student-

athletes contesting any discipline shall not be charged any arbitration fees or expenses regardless of whether a Member Institution contests the imposition of discipline.

(d) All arbitrations under this Section 2 shall be completed on an expedited basis, but in no more than forty-five (45) days after commencement of proceedings unless the arbitrator finds good cause for having a longer schedule. During the pendency of an arbitration, any enforcement of any discipline imposed in connection with the violation that is subject to the arbitration shall be stayed; provided, however, that the arbitrator shall have the ability to lift any such stay for good cause shown. The decision of the arbitrator shall be final and binding to the fullest extent permitted by applicable law. The arbitrator may, in an appropriate case, order the production of documents that are determined to be necessary for a fair adjudication of the dispute. Witnesses may be called at the arbitration and the parties may be represented by counsel of their choice at their own expense. The arbitrator shall promptly issue a written award embodying his or her decision. Defendants may agree with Class Counsel upon procedural rules governing the arbitration process, provided that all arbitration rules must be consistent with this Section 2 and must apply uniformly to all student-athletes and all Member Institutions that choose to provide or facilitate payments or benefits to student-athletes as permitted by this Injunctive Relief Settlement, including but not limited to incremental scholarships permitted by Article 3, Section 3(b).

(e) If student-athletes seek to challenge any discipline imposed on them in connection with the terms of this Injunctive Relief Settlement, they shall be required to engage in the arbitration process set forth in this Section 2. If Member Institutions seek to challenge any discipline imposed on them or their student-athletes in connection with the terms of this Injunctive Relief Settlement, they shall be required to engage in the arbitration process set forth in this Section 2, to the extent such an arbitration requirement is consistent with the state law of the institution involved in the dispute.

(f) Student-athletes will have the right to be represented by counsel of their choosing in any such arbitration regarding the Injunctive Class Member's individual interests. Class Counsel shall promptly receive copies of all decisions by the arbitrator.

Section 3. NCAA or Conference Rules Relating to Circumvention. The Defendants may adopt rules that prohibit any transaction, payment, or agreement designed to defeat or circumvent, and with the effect of defeating or circumventing, the intention of the Parties as reflected in the terms of this Injunctive Relief Settlement. Class Counsel shall receive notice of any such new rules to prevent circumvention and shall have thirty (30) days to file an objection to such rules with the Court or a special master appointed by the Court. In the event of such an objection, the proposed circumvention rule(s) shall be stayed for four (4) months pending judicial resolution. Upon receiving an objection from Class Counsel, Defendants shall reasonably cooperate with requests for documents in the possession of Defendants sufficient to show the reasons for adopting the rule, the deliberations on the rule, and any committee reports or minutes of meetings relating to the rule, and shall produce those documents to Class Counsel as soon as reasonably possible, but in no event later than two (2) weeks from the date of the objection. For the avoidance of doubt, the procedure set forth in this Article 6, Section 3, shall apply only to circumvention rules. If a circumvention rule is adopted and then enforced against any Member Institution or student-athlete, such discipline may be appealed by the student-athlete or Member Institution pursuant to the arbitration procedure set forth in Article 6, Section 2. Class Counsel may file an amicus brief and present argument in such a proceeding upon a determination by the arbitrator, or if Class Counsel believes, that the interests of the Injunctive Class may be adversely impacted by the outcome of the proceeding or that the circumvention arguments being presented are inconsistent with the terms of the Injunctive Relief Settlement; provided, however, that Class Counsel may seek reimbursement of fees and costs, in accordance with Paragraph 27 of the SSA, relating to its participation in no more than two (2) such arbitrations in an Academic Year.

ARTICLE 7

LEGISLATION & ALTERNATIVE STRUCTURES

Section 1. Legislation. Class Counsel will use reasonable efforts to support the portions of any proposed federal or state legislation implementing/codifying this Injunctive Relief Settlement, including reasonably cooperating to support antitrust immunity for conduct undertaken by Defendants in compliance with or to implement the terms of this Injunctive Relief Settlement during the Term or any court-approved extension thereof, and preemption of any state law existing before or as of the date of Final Approval in conflict with this Injunctive Relief Settlement. Class Counsel will not oppose, advocate against, lobby in any way against, or otherwise attempt or seek to undermine legislation implementing/codifying this Injunctive Relief Settlement. Class Counsel further agree, during the Term, to take no position and thus be neutral on any proposed, pending, or future local (*e.g.*, city/county), state, or federal legislation provisions which would provide student-athletes with benefits in addition to those permitted by this Injunctive Relief Settlement. Class Counsel will also take no position, and thus be neutral, in all instances and in all forums and venues, on the issue of whether student-athletes should be considered/deemed “employees” or whether collective bargaining should be permitted for compensation of student-athletes. However, if such collective bargaining for student-athletes is permitted in the future, Class Counsel shall not be precluded from representing any organization engaged in such collective bargaining, including in support of such bargaining activities.

Section 2. Alternative Structures. Nothing in this Injunctive Relief Settlement shall limit or interfere with the ability of student-athletes and Defendants or Defendants’ Member Institutions and Non-Defendant Conferences or Non-Defendant Conference Member Institutions to explore and implement alternative structures for providing benefits to student-athletes, including but not limited to collective bargaining in the event that a change in law or circumstances permits such collective bargaining to take place. In such a circumstance, the benefits permitted under this Injunctive Relief Settlement may be made part of any collectively bargained compensation

package or alternative structure, subject to the negotiations of the relevant parties and all applicable laws, and this Injunctive Relief Settlement shall not preclude the parties to such bargaining from agreeing upon additional, expanded or different benefits than those permitted by this Injunctive Relief Settlement. Relatedly, if some or all student-athletes are characterized as and/or definitively determined to have employee status under state or federal law and any Defendant or Releasee is required to pay any monies/provide any benefits to student-athletes, or student-athletes otherwise receive benefits as a result, beyond the monies and benefits provided in this Injunctive Relief Settlement, the Defendants shall have the option, but not the obligation, to seek to terminate or modify the injunction contemplated by this Injunctive Relief Settlement or the terms of this Injunctive Relief Settlement (with all releases of Released Claims remaining valid and no claims accruing during the period of the effectiveness of the injunction), but with Class Counsel reserving their rights to oppose any such termination or modification of the injunction contemplated by this Injunctive Relief Settlement or the terms of this Injunctive Relief Settlement.

ARTICLE 8

NAME, IMAGE & LIKENESS

Section 1. Broadcast & Promotional NIL

(a) Plaintiffs and the Injunctive Classes do not and will not contest during the Term the rights asserted by the Defendants and their Member Institutions, and entities to which rights to broadcast and otherwise distribute audio and video of collegiate games and other competitive collegiate athletic events are licensed by the Defendants and their Member Institutions, to (i) telecast, broadcast, or otherwise distribute or transmit, on a live, delayed, and/or archived basis, in any and all media now known or hereafter developed, any and all college games and competitive events, including clips and highlights thereof, (ii) produce, license, offer for sale, sell, market, or otherwise distribute or transmit on a live, delayed, and/or archived basis, broadcasts and other electronic or digital distributions of any such collegiate athletic games or competitive athletic events, and clips and highlights thereof, in any and all media now known or hereafter developed, including, but not limited to electronic or digital media, and (iii) use, employ, or otherwise transmit or publish student-athletes' NIL for the purpose of promoting the telecasts, broadcasts, and other electronic or digital distributions of games and competitive events, including distribution of clips and highlights thereof, as referenced in this paragraph.

(b) Nothing herein shall be construed to confer, during or after the Term, any right or authority to use a student-athlete's name, image or likeness in a manner that constitutes an endorsement by that student-athlete of a third-party brand, product, or service ("Endorsement") other than in connection with promotion of games or events that have title sponsors (by way of example only, events such as the "Allstate Sugar Bowl" or the "Las Vegas Bowl presented by GEICO"), including games or events that are organized by or affiliated with a conference with a title sponsor. Nothing herein shall be construed to grant any publicity rights for use in licensed consumer products, whether traditional or digital (*e.g.*, video games, trading cards, apparel). For

purposes of clarity, and without limitation, it shall not be an Endorsement to use, or authorize others to use, including without limitation, in third-party advertising and promotional materials, footage and photographs of a student-athlete's participation in college athletic games or competitive athletic events (including clips and highlights thereof) as long as the clips and highlights do not prominently feature an individual student-athlete in connection with a third party product or service, other than in connection with promotion of games or events that have title sponsors or are organized by or affiliated with a conference with a title sponsor as described in this section.

Section 2. Broadcast NIL Reservation. The Parties reserve all rights as to the existence, or non-existence, of broadcast name-image-and-likeness ("BNIL") rights (including the use of a person's NIL in or in connection with a broadcast, telecast or other media distribution or transmission, including, without limitation, all forms of television, radio, telephone, internet, and any other communications media, forms of reproduction and other technologies, whether presently existing or not, anywhere in the world, whether live or on any form of delay, including, without limitation, network, local, cable, direct broadcast satellite, and any form of pay television, and all other means of distribution and exploitation, whether presently existing or not and whether now known or hereafter developed). To the extent that any court of competent jurisdiction determines and/or to the extent that any relevant legislative body passes a law providing that student-athletes have such rights, then the Defendants and their Member Institutions, and entities to which rights to broadcast and otherwise distribute college athletic games and competitive athletic event are licensed by the Defendants and their Member Institutions, shall be deemed to have been granted a license to exercise all rights enumerated in Article 8, Section 1, subject to the limitations set forth in that section, for the duration of the Term.

ARTICLE 9

TERM

Section 1. Term. The term of this Injunctive Relief Settlement shall be ten (10) Academic Years after the date of Final Approval of the SSA by the Court.

Section 2. Potential Extension. The Parties will negotiate in good faith, prior to the conclusion of the Term, as to whether to jointly seek an extension of the Term upon its expiration on terms to be agreed upon and approved by the Court, after notice and an opportunity to object by the members of the Injunctive Relief Settlement Class.

Section 3. Mutual Reservation of Rights. Upon the expiration or termination of this Injunctive Settlement, the Parties shall be free to make any available argument that any conduct occurring after the expiration or termination of this Injunctive Settlement is or is not then a violation of the antitrust laws or any other laws.

ARTICLE 10

MISCELLANEOUS

Section 1. Conflicts. The provisions of this Injunctive Relief Settlement supersede any conflicting provisions in any rule or policy, or any other document, adopted by Defendants or any of their Member Institutions, affecting the matters addressed herein.

Section 2. Implementation. The Parties will use their best efforts to faithfully carry out the terms and conditions of this Injunctive Relief Settlement.

Section 3. Time Periods. The specification of any time period in this Injunctive Relief Settlement shall include any non-business days within such period, except that any deadline falling on a Saturday, Sunday, or Federal Holiday shall be deemed to fall on the following business day.

Section 4. Delivery of Documents. The Parties, shall, upon the request of any Party hereto, execute and deliver such further documents and instruments to take such further steps as are reasonably necessary and appropriate to implement and effectuate the purposes of this Injunctive Relief Settlement.

Section 5. Eleventh Amendment and Sovereign Immunity. Plaintiffs acknowledge that Defendants do not have the authority to waive or compromise any immunity or protection of any Member Institution pursuant to the Eleventh Amendment to the United States Constitution or any other applicable provisions of the law of the state in which the Member Institution is located. Notwithstanding the above, Plaintiffs and Class Counsel reserve their rights as to whether sovereign immunity has any application to this Injunctive Relief Settlement.

Section 6. Compliance with Protective Order. All filings submitted to the Court or a special master appointed by the Court relating to or in connection with this Injunctive Relief Settlement shall comply with the protective order entered in the Action (ECF 136), which shall remain in full force and effect for the duration of the Term.

2024 Agreed-Upon Procedures



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INTRODUCTION

NCAA constitution, Article 2(D)(1)(c) states that all members of the NCAA must submit annually its financial data as determined by the division detailing operating revenues, expenses and capital relating to the intercollegiate athletics program.

Division I:

As mandated under the provisions of NCAA Bylaw 20.2.4.17, NCAA Division I member institutions are required to submit financial data detailing operating revenues, expenses, and capital related to its intercollegiate athletics program to the NCAA on an annual basis. This financial data is subject to agreed-upon procedures performed by a qualified independent accountant and must be presented to the president or chancellor prior to submission to the NCAA via the Membership Financial Reporting System, Bylaw 20.2.4.17.1.

Division II:

As mandated under Bylaw 7.3.1.5.22.1, at least once every three years, NCAA Division II member institutions are required to perform an expenses and revenues review related to its intercollegiate athletics programs which is subject to the agreed-upon procedures. The expenses and revenues review shall be performed by a qualified independent accountant and must be presented to the president or chancellor.

In addition, per the NCAA Constitution Article 2(D)(1)(c), institutions are required to submit financial data annually to the NCAA via the Membership Financial Reporting System. The data collected will be stored within the Institutional Performance Program (IPP) for comparison and reporting purposes.

Division III:

Division III members are provided with two methods in which to meet the constitutional requirement of Article 2(D)(1)(c).

1. Division III institutions can submit financial data annually to the NCAA via the Membership Financial Reporting System for Institutional Performance Program (IPP) purposes. Per the regular financial audit requirements, revenue and expenditures associated with outside groups or individuals shall be included in this audit.
2. Division III institutions can submit the EADA Certificate of Completion to the NCAA via the Membership Financial Reporting System.

The NCAA may use the data collected through the Membership Financial Reporting System to support its research efforts. The NCAA will maintain its policy of not releasing information submitted by individual institutions; only the aggregate results by NCAA division will be made available to membership.

BACKGROUND INFORMATION

1. NCAA LEGISLATION

The NCAA agreed-upon procedure reporting legislation for each of the three membership divisions are contained in each division's manual:

a. Division I

Bylaw 20.2.4.17. "An active member institution shall submit financial data detailing operating revenues, expenses and capital related to its intercollegiate athletics program to the NCAA on an annual basis in accordance with the financial reporting policies and procedures. The required data shall include, but is not limited to, the following:

- (a) All expenses and revenues for or on behalf of an institution's intercollegiate athletics program, including those by any affiliated or outside organization, agency or group of individuals;
- (b) Salary and benefits data for all athletics positions. The data shall include base salary, bonuses, endorsements, media fees, camp or clinic income, deferred income and other income contractually guaranteed by the institution;
- (c) Capital expenditures (to be reported in aggregate for athletics facilities), including capitalized additions and deletions to facilities during the reporting period, total estimated book value of athletically related plant and equipment net of depreciation, total annual debt service on athletics and university facilities and total debt outstanding on athletics and university facilities;
- (d) Value of endowments at fiscal year-end that are dedicated to the sole support of athletics;
- (e) Value of all pledges at fiscal year-end that support athletics; and
- (f) The athletics department fiscal year-end fund balance."

Bylaw 20.2.4.17.1. "The report shall be subject to annual agreed-on verification procedures approved by the membership (in addition to any regular financial reporting policies and procedures of the institution) and conducted by a qualified independent accountant who is not a staff member of the institution and who is selected by the institution's chancellor or president or by an institutional administrator from outside the athletics department designated by the chancellor or president. The independent accountant shall verify the accuracy and completeness of the data prior to submission to the institution's chancellor or president and the NCAA. The institution's chancellor or president shall certify the financial report prior to submission to the NCAA. "

b. Division II

Bylaw 7.3.1.5.22.1. “At least once every three years, all expenses and revenues for or on behalf of a Division II member institution's intercollegiate athletics programs, including those by any affiliated or outside organization, agency or group of individuals (two or more), shall be subject to agreed-on procedures approved by the Division II membership (in addition to any regular financial reporting policies and procedures of the institution) conducted for the institution by a qualified independent accountant who is not a staff member of the institution and who is selected either by the institution's president or chancellor or by an institutional administrator from outside the athletics department designated by the president or chancellor. If, within the last three years, the institution has conducted an overall institutional audit that includes a financial audit of all athletics department funds using the agreed upon procedures, then the institution is not required to perform a separate financial audit of all athletics department expenditures. An institution is not required to use the agreed upon procedures in years outside the once in every three-year cycle.”

Bylaw 7.3.1.5.22.1.1. “The report created pursuant to the approved procedures shall be completed and presented to the president or chancellor on or before January 15 after the end of the institution's fiscal year.”

Effective August 1, 2025. Bylaw 7.3.1.5.23 “Financial Data Requirement, an active member institution that fails to submit its financial data per NCAA Article 2-D-1-c by the applicable deadline, in a format approved and administered by the Membership Committee, shall forfeit Division II Institutional Equal Distribution Funds for the following academic year.”

Effective August 1, 2025. Bylaw 7.3.1.5.23.1 “The Membership Committee may waive the requirement of Bylaw 7.3.1.5.23 if it deems that unusual circumstances warrant such action. The decision of the Membership Committee shall be considered final.”

c. Division III

Bylaw 20.14.5.3. “All expenditures and revenue for or on behalf of a Division III member institution's intercollegiate athletics programs shall be subject to the institution's regular financial audit. In particular, additional revenue and expenditures associated with outside groups or individuals shall be included in this audit.”

2. INTERPRETATIONS

a. Objectives of Agreed-Upon Procedures

The institution's agreed-upon procedures report shall be presented to the president or chancellor by the independent accountant. The report's primary purpose is to ensure that the president or chancellor is made aware of all financial activity (both internal and external) for athletics purposes and to assist the institution in exercising control over financial activity made by or on behalf of the intercollegiate

athletics program. The report should not be filed with the NCAA national office. However, should information supplied as a result of this initiative raise questions or prompt concerns about the proper application of NCAA legislation, an institution's president or chancellor may wish to contact the NCAA administrative services staff for assistance.

The report's secondary purpose is to ensure the accuracy of the data the institution is submitting for sports sponsorship, Pell grants and grants-in-aid, which determines the calculation of several Division I NCAA Revenue Distributions.

The agreed-upon procedures scope of work shall include the reporting of revenue and expenses required in NCAA financial reporting information. The definitions used in the agreed-upon procedures provide a consistent means of reporting intercollegiate athletics finances and will provide the presidents or chancellors and other campus decision makers of our member institutions with empirical data to assist them in making their formal decisions.

Data available for the agreed-upon procedures may vary among institutions as a result of differences in athletics programs' organizational structure, financial resources and accounting and budgetary methods. Information that may prove particularly useful (depending on circumstances noted above) to institutions in evaluating the level of institutional control includes:

- (1) A comparison of actual revenues and expenses related to the intercollegiate athletics program as defined on pages 17-26 (from both internal and external sources) to amounts budgeted;
- (2) The nature of institutional internal controls that affect operations of the intercollegiate athletics program, and
- (3) The relationship of expenses for or on behalf of intercollegiate athletics by affiliated and outside organizations (e.g., booster groups, alumni organizations, independent or affiliated foundations, supporting organizations) to institutional expenses for similar purposes and the nature of internal controls in place to monitor the financial activities of such affiliated and outside organizations.
 1. Affiliated Organization: An organization that, directly or indirectly through one or more intermediaries, controls, is controlled by, or is under common control with an organization (in this case the institution and/or intercollegiate athletics).
 2. Supporting Organization: An organization that provides supporting activities, such as management and general activities, fundraising activities or membership development activities, to a not-for-profit organization (in this case a not-for-profit institution

and/or intercollegiate athletics).

The financial information, the existence and appropriateness of the institution's internal controls are the responsibility of the institution. Independent accountants, through the application of agreed-upon procedures, should not provide an opinion or assurance on the reliability of financial information generated by the institution, the existence and functioning of appropriate internal controls. The agreed-upon procedures report presents the findings of the agreed-upon procedures performed by the independent accountant. An understanding of this distinction in role and responsibility is crucial to the president or chancellor's effective use of the information provided as part of the agreed-upon procedures performed.

The NCAA has developed the agreed-upon procedures set forth in this document with the assistance of the National Association of College and University Business Officers (NACUBO) and Association of College and University Auditors (ACUA). These procedures seek to provide flexibility in complying with the provision of Bylaw 20.2.4.17. At a minimum, the institution's president or chancellor should seek information considered consistent with the legislation's purpose and the requirements of professional auditing literature, recognizing reasonable cost and benefit considerations.

An institution's president or chancellor also may request additional information from the institution's athletics department, affiliates and outside groups, as well as the performance of additional agreed-upon procedures in agreement with the independent accountants. Each institution's president or chancellor should consider carefully what approach best serves the institution's needs in evaluating institutional control. The president or chancellor may include a formal assessment of internal controls over intercollegiate athletics programs financial processes.

The independent accountants will not review or include in their reports information concerning the institution's compliance with NCAA legislation. Responsibility for assuring compliance with NCAA legislation is the ultimate responsibility of the institution's president or chancellor, and the information provided as part of the agreed-upon procedures report is intended to assist president or chancellors in their efforts to assure institutional compliance.

While the detection of improper application of NCAA legislation is not the primary function of these procedures, the independent accountants should be alert nonetheless for situations or transactions that may indicate the existence of such conditions. If, during the course of executing the procedures, the independent accountant becomes aware of acts that may indicate a violation of NCAA legislation, the independent accountant shall immediately report the violation to the institution's president or chancellor.

b. Organization of Intercollegiate Athletics Programs

Intercollegiate athletics programs vary significantly in scope and complexity

among institutions. Financial reporting procedures and controls also vary. For example, some institutions clearly have segregated intercollegiate athletics from other institutional athletics programs and physical education while at other institutions, these activities are integrated with the institution's administrative structure and accounting records.

Likewise, the extent to which institutions receive cash or in-kind contributions from affiliated and outside organizations and the method by which such contributions from affiliated and outside organizations are included in the institution's athletics department's financial statements vary considerably. Institutional accounting practices also differ in areas such as indirect facilities and administrative support, grants-in-aid costs and student-activity fees. Institutions and their independent accountants should be aware of these differences among programs and recognize that NCAA legislation does not mandate particular organizational structure or specific budgetary approaches.

For purposes of these procedures, as applicable, the independent accountant (or, in Division III, the institution's accountant) shall include certain financial information of the following organizations, agencies and groups within the agreed-upon procedures:

- (1) Booster organizations established by or on behalf of an intercollegiate athletics program. For the purposes of this legislation, a booster group may be defined as any organization that has as its principal, or one of their principal purposes, the generating of moneys, goods or services for or on behalf of an intercollegiate athletics program, or the promotion of said program through other means;
- (2) Independent or affiliated foundations or other organizations that have as a principal, or one of their principal purposes, the generating or maintaining of grants-in-aid or scholarship funds, gifts, endowments, or other moneys, goods or services to be used primarily by the intercollegiate athletics program, and
- (3) Alumni organizations that have as a principal, or one of their principal purposes, the generating of moneys, goods or services for or on behalf of an intercollegiate athletics program and that contribute moneys, goods or services directly to an intercollegiate athletics program, booster group, or independent or affiliated foundation as previously noted.

c. The Independent Accountant

In Divisions I and II, the agreed-upon procedures report is required to be conducted by an independent accountant who is not an institutional staff member. This requirement is not intended to question the ability or integrity of institutional accountants or auditors, but rather to emphasize that this is a separate procedure for specific NCAA compliance purposes and to further protect the institution from

inferences that the agreed-upon procedures were not objective. In Division III, an independent accountant is not required.

For the purposes of this legislation in Divisions I and II, an individual employed by the state (or by a state university system) to perform audits for that state's colleges and universities (or for the colleges and universities within a state university system) is considered to be an independent accountant, provided the individual is not a regular employee of the institution. The procedures undertaken by state auditors in the performance of their duties should meet the minimum standards set forth in these agreed-upon procedures applicable to the revenues and expenses of all independent booster or support organizations. If state auditors are unable to perform those procedures, the president or chancellor is required to engage an independent accountant to satisfy these procedures. The approach required by the independent accountant to satisfy these procedures will depend on the scope of the state auditors work and the ability and willingness of the independent accountant to rely on the work performed by the state auditors.

Work performed by internal auditors at Division I and II institutions, even though their responsibility includes an annual financial audit for the entire institution (including intercollegiate athletics and institution-controlled affiliated or outside organizations), would not meet the requirements of this legislation. Internal auditors may prepare schedules and accumulate data or provide other information for the practitioner's use in performing the agreed-upon procedures. Accordingly, independent accountants may use work performed by internal auditors. However, it would be inappropriate for the independent accountant to agree to merely read the internal auditors' report solely to describe or repeat the findings, take responsibility for all or a portion of any procedures performed by the internal auditors by reporting those findings as the practitioner's own, or report in any manner that implies shared responsibility for the procedures with the internal auditors.

AGREED-UPON PROCEDURES

Depending on the institution's existing level of agreed-upon procedures and the organizational structure of the institution's intercollegiate athletics programs and related affiliated or outside organizations, there are several approaches that the independent accountant may use to comply with the agreed-upon procedure requirements for Division I and II institutions. [Note: In Division III, the completion of the institution's regular financial audit shall satisfy the requirements of Bylaw 20.14.5.3, provided that all expenditures and revenue for or on behalf of a Division III member institution's intercollegiate athletics programs shall be subject to the institution's regular financial audit. In particular, additional revenue and expenditures associated with outside groups or individuals shall be included in this audit.]

Work performed by an independent auditor as part of a Division I or II institution-wide financial audit would comply with the terms of this legislation if the work performed by the independent auditor relative to the institution's department of intercollegiate athletics conforms to the requirements set forth in the section entitled "Minimum Agreed-Upon Procedures." In using this approach, the independent auditor shall also conduct certain minimum agreed-upon procedures related to the revenues and expenses of affiliated and outside organizations that are not under the accounting control of the institution. See the "Minimum Agreed-Upon Procedures for Affiliated and Outside Organizations" section for details. Affiliated and outside organizations (e.g., booster clubs, affiliated foundations and alumni groups) are considered to be under the accounting control of the institution when all activities of the organization (including revenues and expenses) are recorded on the books and records of the institution and are subject to the internal control structure. Alternatively, where an institution-wide agreed-upon procedure has been performed, the president or chancellor may elect to comply with these agreed-upon procedures by engaging the independent auditor to perform separate agreed-upon procedures as discussed in the next paragraph.

In the event that an institution-wide independent audit has not been conducted, or the athletics department functions as a separate legal or accounting entity (e.g., a separately incorporated athletics foundation), a Division I or II institution would comply with the terms of this legislation by engaging an independent accountant to perform these agreed-upon procedures on the statement. To the extent that activities of affiliated and outside organizations are under the accounting control of the institution, those revenues and expenses shall be included in the statement that the independent accountant applies these agreed-upon procedures against. Otherwise, activities of affiliated and outside organizations shall be subject to minimum agreed-upon procedures as set forth in the section entitled "Minimum Agreed-Upon Procedures for Affiliated and Outside Organizations."

This section describes the minimum level of procedures considered to be necessary to achieve the objectives of this legislation.

1. Athletics Department Statement of Revenues and Expenses

To provide adequate information for the independent accountant to execute these agreed-upon procedures, the institution must prepare the statement. The statement reports the revenues and expenses of the intercollegiate athletics programs as recorded on the general ledger of the institution. Please note that expenses on behalf of an institution's athletics programs by affiliated and outside organizations not under the accounting control of the institution shall be included in the statement and subject to the agreed-upon procedures set forth in the section entitled "Minimum Agreed-Upon Procedures for Affiliated and Outside Organizations."

Factors that influence the classification of revenues, expenses and major programs in the statement include:

- a. The internal account structure of the reporting institution's intercollegiate athletics program;
- b. The institution's usual treatment of indirect facilities and administrative support related to athletics, and
- c. The degree to which institutional funds or state appropriations are earmarked or budgeted by the institution for athletics and generally considered to be a part of the department's operating revenue. More detailed discussion of revenue and expenditure classifications is set forth separately in Appendices A thru C.

The institution shall prepare the statement using the basic accounting and revenue recognition principles set forth in the American Institute of Certified Public Accountants (AICPA) Audit and Accounting Guide entitled "Not-for-Profit Organizations" (the "NFP Audit Guide") and in the NACUBO publication entitled "College and University Business Administration." Please note that the statement presents an excess (deficiency) of revenues over (under) expenses but does not present any fund or net asset balances. In addition, changes in loan, endowment or plant funds related to intercollegiate athletics shall not be included in the statement. Significant additions to restricted funds related to intercollegiate athletics, as well as significant changes to endowment and plant funds, shall be disclosed separately in the notes to the statement.

After the institution has prepared the statement, the independent accountant shall meet with the institution's president or chancellor (or his or her designees) to identify areas of significant interest and specific agreed-upon procedures related to both internal controls and other specified areas.

2. Minimum Compliance Agreed-Upon Procedures

The institution, through discussions with the independent accountant, shall identify aspects of the institution's internal control structure unique to the intercollegiate athletics department. Consideration should be given to departmental organization, control consciousness of staff, use of internal auditors in the department, competency of personnel, adequate safeguarding and control of records and assets, controls over

interaction with the information technology department, and other relevant matters.

The president or chancellor may include a formal assessment of internal controls over intercollegiate athletics programs financial processes. The independent accountant may test the internal control procedures unique to intercollegiate athletics and internal control procedures for the athletics department. In those situations where the institution's independent accountant performed tests of controls in connection with the audit of the institution's financial statements, the independent accountant may expand the scope of these tests of controls to specifically include transactions from the intercollegiate athletics department.

Regardless of the situation, the independent accountant shall test specific elements of the control environment and accounting systems that are (1) are unique to intercollegiate athletics and (2) have not been addressed in connection with the audit of the institution's financial statements (e.g., the system of accounting for revenues from ticket sales).

Finally, the independent accountant shall perform agreed-upon procedures related to the institution's procedures for gathering information on the nature and extent of affiliated and outside organization activity for or on behalf of the institution's intercollegiate athletics program. The institution must provide the independent accountant with the institution's procedures for gathering information on the nature and extent of affiliated and outside organization activity for on behalf of the institution's intercollegiate athletics program. The independent accountants will then test those procedures. After completing these procedures, independent accountants shall report their findings to the president or chancellor in a format similar to that outlined in Appendix E.

3. Minimum Agreed-Upon Procedures

To identify unusual items, the NCAA has developed minimum agreed-upon procedures for independent accountants to use regarding the accuracy of revenues and expenses of intercollegiate athletics programs. For a complete listing of the minimum agreed-upon procedures, see the sections entitled "Minimum Agreed-Upon Procedures Program for Revenues" and the "Minimum Agreed-Upon Procedures Program for Expenses" in Appendix D to be performed by the independent accountant to comply with this legislation.

The minimum agreed-upon procedures are intended to indicate the nature of the procedures to be performed on the institution's financial systems and records. The institution and their independent accountants should conform to such procedures as appropriate for the institution's systems and records, as well as to professional practice and reporting standards.

Upon approval of the institution, the minimum agreed-upon procedures performed may be tailored by the independent accountant based upon the specific areas of significance to the institution. The institution should keep the objective of the minimum agreed-upon procedures in mind when determining the sufficiency of the procedures to be performed.

The institution's president or chancellor may engage the independent accountant to perform supplemental agreed-upon procedures. The independent accountant shall document the scope of the supplemental agreed-upon procedures requested by the president or chancellor in an engagement letter signed in advance by the institution's president or chancellor. The institution, together with the independent accountant, shall determine the extent of the supplemental agreed-upon procedures to be performed.

a. Institutional Representations

In an engagement to apply agreed-upon procedures to certain financial and other information of the institution, the independent accountant shall obtain written representations from the institution's management. These representations may be tailored to cover specific assertions and matters unique to the intercollegiate athletics department (e.g., completeness of the schedule of intercollegiate athletics activities, institutional compliance with NCAA legislation and a listing of all known affiliated and outside organizations reported to the independent accountant).

b. Report on Agreed-Upon Procedures

i. Application of Agreed-Upon Procedures

The independent accountants' report on agreed-upon procedures applied to the institution should be in the form of procedures and findings. Among other things, the report should have a title that includes the word "independent" and identify the specified parties, the subject matter, and the procedures performed (and findings). See Appendix E for a listing of the required elements for a report on agreed-upon procedures. Examples of reports concerning agreed-upon procedures applied to institution's statement and affiliated and outside organizations' records are included as Appendix E.

ii. Presentation of the Statement of Revenues and Expenses

The basis of presentation of the statement will vary among institutions. As a result, the institution's statement may be presented in conformity with accounting principles generally accepted in the United States of America (GAAP) or with a comprehensive basis of accounting other than GAAP.

iii. Notes and Disclosures

- (a) Each individual contribution of moneys, goods or services received directly by an intercollegiate athletics program from any affiliated or outside supporting organization, agency or individuals (e.g., contributions by corporate sponsors) that constitutes 10 percent or more of all contributions received for intercollegiate athletics during the reporting period shall be disclosed in the notes to the statement of athletics department revenues and expenses (the "statement") and included in the agreed-upon procedures report. Disclosure of the source of funds, goods and services, as well as the value associated

these items, shall also be made within the notes to the statement. In addition, as part of the minimum agreed-upon procedures, the independent accountant shall obtain and review documentation for each such contribution.

- (b) A description of the institution's policies and procedures for acquiring, approving, depreciating, and disposing of intercollegiate athletics-related assets, shall be included in the notes to the statement.
- (c) The independent accountant shall also obtain repayment schedules for all outstanding intercollegiate athletics debt maintained by the institution during the reporting period. At a minimum, the independent accountant shall recalculate annual maturities (consisting of principal and interest) provided in the schedules obtained. The independent accountant shall then agree the total annual maturities to documentation and the institution's general ledger, as applicable. The repayment schedule(s) shall be included in the notes to the statement.

MINIMUM AGREED-UPON PROCEDURES FOR AFFILIATED AND OUTSIDE ORGANIZATIONS

Following are minimum agreed-upon procedures that independent accountants and institutions shall use in applying agreed-upon procedures related to expenses for or on behalf of intercollegiate athletics programs by affiliated and outside organizations not under the institution's accounting control. The results of these procedures may be reported and included within the agreed-upon procedures report on the institution. See Appendix E.

1. The institution shall identify all intercollegiate athletics-related affiliated and outside organizations and obtain those organizations' statements for the reporting period. Once the institution has made these statements available, the independent accountant shall agree the amounts reported in the statement to the organization's general ledger or, alternatively, confirm revenues and expenses directly with a responsible official of the organization. In addition, the institution shall prepare a summary of revenues and expenses for or on behalf of intercollegiate athletics programs affiliated and outside organizations to be included with the agreed-upon procedures report.
2. The independent accountant shall obtain and review the audited financial statements of the organization and any additional reports regarding internal control matters if the organization is audited independent of the agreed-upon procedures required by NCAA legislation. The institution's independent accountant shall also inquire of institutional and organizational management as to corrective action taken in response to comments concerning internal control structure (if any).

The institution may tailor these procedures based upon the areas of significance to the institution. The institution should keep the objective of the agreed-upon procedures in mind when determining the sufficiency of the procedures to be performed.

a. Supplemental Procedures for Affiliated and Outside Organizations

- (1) Compare and agree a sample of operating revenue categories reported in the organization's statement during the reporting period to supporting schedules provided by the organization;
- (2) Compare and agree a sample of operating revenue receipts obtained from the above operating revenue schedule to adequate supporting documentation;
- (3) Compare and agree each operating expense category reported in the organization's statement during the reporting period to supporting schedules provided by the organization;
- (4) Compare and agree a sample of operating expenses obtained from the above operating expense supporting schedules to adequate supporting documentation;

- (5) Directly confirm cash balances recorded at the end of the reporting period by the organization and review the related year-end bank reconciliation(s);
- (6) Obtain and inspect minutes of the organizations' governing bodies during the reporting period;
- (7) Select a sample of financial transactions discussed in the minutes and compare and agree each selection to the organizations' accounting records, as applicable, and
- (8) Obtain documentation of the internal controls in place surrounding revenues and expenses related to the organization.

APPENDIX A | 2024 Revenue Categories

Sources of revenue for the athletics program will vary among institutions; however, typical sources of intercollegiate athletics revenues, each followed by a comprehensive definition, are outlined below:

ID	Category	Definition
1	Ticket Sales	<p>Input revenue received for sales of admissions to athletic events. This may include:</p> <ul style="list-style-type: none"> • Public and faculty sales. • Student sales. • Shipping and Handling fees. • Registration fees. <p>Please report amounts paid in excess of ticket's face value to obtain preferential seating or priority in Category 8 (Contributions).</p>
2	Direct State or Other Government Support	<p>Input state, municipal, federal and other appropriations made in support of athletics.</p> <p>This amount includes funding specifically earmarked for the athletics department by government agencies for which the institution cannot reallocate.</p> <p>This amount also includes state funded employee benefits. Corresponding expenses should be reported in Categories 22 and 24.</p> <p>Any state or other government support appropriated to the university, for which the university determines the dollar allocation to the athletics department shall be reported in Category 4.</p>
3	Student Fees	Input student fees assessed and restricted for support of intercollegiate athletics.
4	Direct Institutional Support	<p>Input direct funds provided by the institution to athletics for the operations of intercollegiate athletics including:</p> <ul style="list-style-type: none"> • Unrestricted funds allocated to the athletics department by the university (e.g. state funds, tuition, tuition discounts/waivers, transfers). • Federal work study support for student workers employed by athletics. • Endowment unrestricted income, spending policy distributions and other investment income distributed to athletics in the reporting year to support athletic operations. Athletics restricted endowment income for athletics should be reported in Category 17.

ID	Category	Definition
5	Less – Transfers to Institution	If the institution allocated funds to athletics as represented in Categories 3 and 4, while the athletics department provided a transfer of funds back to the institution in the reporting year, then report the transfer amount as a negative in this category. The transfer amount may not exceed the total of Categories 3 and 4. Transfers back to the institution in excess of Categories 3 and 4 should be reported in Category 50.
6	Indirect Institutional Support	<p>Input value of costs covered, and services provided by the institution to athletics but not charged to athletics including:</p> <ul style="list-style-type: none"> • Administrative services provided by the university to athletics, but not charged such as HR, Accounting, and IT. • Facilities maintenance. • Security. • Risk Management. • Utilities. <p>Do not include depreciation.</p> <p>Note: This category should equal Category 36. If the institution is paying for debt service, leases, or rental fees for athletic facilities, but not charging to athletics, include those amounts in Category 6A.</p>
6A	Indirect Institutional Support – Athletic Facilities Debt Service, Lease and Rental Fees	<p>Input debt service payments (principal and interest, including internal loan programs), leases and rental fees for athletics facilities for the reporting year provided by the institution to athletics, but not charged to athletics.</p> <p>Do not report depreciation.</p> <p>Note: If the institution is paying for all athletic facilities debt service, lease and rental fees and not charging to athletics, this category will equal Category 34. If athletics or other entities are also paying these expenses or the institution is charging directly to athletics, this category will <u>not</u> equal Category 34.</p>
7	Guarantees	Input revenue received from participation in away games. This includes payments received due to game cancellations.
8	Contributions	<p>Input contributions <u>provided and used by athletics</u> in the reporting year including:</p> <ul style="list-style-type: none"> • Amounts received from individuals, corporations, associations, foundations, clubs, or other organizations used for the operations of the athletics program. • Funds contributed by outside contributors for the payment of debt service, lease payments or rental fee expenses for athletic facilities in the reporting year. • Amounts received above face value for tickets used within the reporting year. <p>Contributions shall include cash and marketable securities.</p> <p>Do not report:</p> <ul style="list-style-type: none"> • Pledges until funds are provided to athletics for use. • Contributions to be used in future reporting years.

ID	Category	Definition
9	In-Kind	<p>Input market value of in-kind contributions in the reporting year including:</p> <ul style="list-style-type: none"> • Dealer-provided automobiles. • Equipment. • Services. • Nutritional product. <p>All in-kind contributions that are made as a result of a licensing or sponsorship agreement should be reported in Category 15.</p> <p>Please offset in-kind values in the appropriate expense category.</p>
10	Compensation and Benefits provided by a third party	<p>Input all benefits provided by a third party and contractually guaranteed by the institution, but not included on the institution's W-2. These may include:</p> <ul style="list-style-type: none"> • Car stipend. • Country club membership. • Allowances for clothing, housing, and entertainment. • Speaking fees. • Camps compensation. • Media income. • Shoe and apparel income. <p>The total of this category should equal expense Categories 23 and 25 combined.</p>
11	Media Rights	<p>Input all revenue received for radio, television, internet, digital and e-commerce rights, including the portion of conference distributions related to media rights, if applicable.</p> <p>Consult with your conference offices if you do not have the media rights distribution amount available.</p>
12	NCAA Distributions	<p>Input revenues received from the NCAA which could include revenue distributions, grants, NCAA championships travel reimbursements and payments received from the NCAA for hosting a championship.</p> <p>In some cases, NCAA distributions may be provided by the conference office. Consult with the conference office for the amount received to include in this category.</p>
13	Conference Distributions (Non Media and Non-Football Bowl)	<p>Input all revenues received by conference distribution, excluding portions of distribution relating to media rights, reported in Category 11, or NCAA distributions, reported in Category 12.</p> <p>Note: Conference distributions of revenue generated by a post-season football bowl to conference members are to be recorded in Category 13A. Distributions for reimbursement of post-season football bowl expenses are to be recorded in Category 19.</p>

ID	Category	Definition
13A	Conference Distributions of Football Bowl Generated Revenue	<p>Input conference distributions of revenue generated by a post-season football bowl to conference members.</p> <p>Note: Distributions for reimbursement of post-season football bowl expenses should be included in Category 19. Portions of the distribution related to media rights are reported in Category 11, NCAA distributions are reported in Category 12 and all other conference distributions are reported in Category 13.</p>
14	Program, Novelty, Parking and Concession Sales	<p>Input revenues from:</p> <ul style="list-style-type: none"> • Game Programs. • Novelties. • Food and Concessions. • Parking. <p>Advertising should be included in Category 15.</p>
15	Royalties, Licensing, Advertisement and Sponsorships	<p>Input revenues from:</p> <ul style="list-style-type: none"> • Sponsorships. • Licensing Agreements. • Advertisement. • Royalties. • In-kind products and services as part of sponsorship agreement. <p>An allocation may be necessary to distinguish revenues generated by athletics versus the university if payments are combined.</p>
16	Sports Camp Revenues	Input amounts received by the athletics department for sports camps and clinics.
17	Athletics Restricted Endowment and Investments Income	<p>Please report spending policy distributions from athletics restricted endowments and investment income used for athletics operations in the reporting year.</p> <p>This category only includes restricted investment and endowment income used for the operations of intercollegiate athletics; institutional allocations of income from unrestricted endowments qualify as “Direct Institutional Support” and should be reported in Category 4.</p> <p>Note: Please make sure amounts reported are only up to the amount of expenses covered by the endowment for the reporting year.</p>
18	Other Operating Revenue	<p>Input any operating revenues received by athletics in the report year which cannot be classified into one of the stated categories.</p> <p>If the figure is greater than 10% of total revenues, please report the top three activities included in this category in the comments section.</p>

ID	Category	Definition
19	Football Bowl Revenues	Input all amounts received related to participation in a post-season football bowl game, including: <ul style="list-style-type: none">• Expense reimbursements.• Ticket sales.
	Total Operating Revenues	Total of Categories 1 through 19.

APPENDIX B | 2024 Expense Categories

Expenses for the athletics program will vary among institutions; however, typical sources of intercollegiate athletics expenses, each followed by a comprehensive definition, are outlined below:

ID	Category	Definition
20	Athletic Student Aid	<p>Input the total dollar amount of athletic student aid for the reporting year including:</p> <ul style="list-style-type: none"> • Summer school. • Tuition discounts and waivers (unless it is a discount or waiver available to the general student body). • Aid given to student-athletes who are inactive (medical reasons) or no longer eligible (exhausted eligibility). • Other expenses related to attendance (e.g., stipend). <p>Note: Division I Grants-in-aid equivalencies are calculated by using the revenue distribution equivalencies by sport and in aggregate. (Athletic grant amount divided by the full grant amount).</p> <p>Other expenses related to attendance (also known as cost of attendance) should not be included in the grants-in-aid revenue distribution equivalencies. Only tuition, fees, living expenses, and course related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10.</p> <p>Athletics aid awarded to non-athletes (student- managers, graduate assistants, trainers) should be reported as Expenses Not Related to Specific Teams. It is permissible to report only dollars in the Expenses Not Related to Specific Teams row as long as you have reported non-zero entries for Equivalencies, Number of Students, and Dollars (all 3 required for at least one sport).</p> <p>Note: Pell grants are provided by the government, not the institution or athletics department, and therefore should be excluded from reporting in this category.</p> <p>Note: This information can be managed within the NCAA's Compliance Assistant (CA) software. The equivalencies entered into CA will automatically populate to the athletic student aid section within the NCAA Financial Reporting System when the CA import feature is selected.</p>
21	Guarantees	<p>Input amounts paid to visiting participating institutions, including per diems and/or travel and meal expenses. This includes payments made due to game cancellations.</p>

ID	Category	Definition
22	Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	<p>Input compensation, bonuses and benefits paid to all coaches reportable on the university or related entities W-2 and 1099 forms, as well as non-taxable benefits (1098T), inclusive of:</p> <ul style="list-style-type: none"> • Gross wages and bonuses. • Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state. <p>Place any severance payments in Category 26.</p> <p>Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.</p>
23	Coaching Salaries, Benefits and Bonuses paid by a Third Party	<p>Input compensation, bonuses and benefits paid to all coaches by a third party and contractually guaranteed by the institution, but not included on the institutions W-2, as well as any non-taxable benefits, including:</p> <ul style="list-style-type: none"> • Car stipend. • Country club membership. • Allowances for clothing, housing, and entertainment. • Speaking fees. • Camps compensation. • Media income. • Shoe and apparel income. <p>Expense Category 23 and 25 should equal Category 10.</p> <p>Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.</p>
24	Support Staff/ Administrative Compensation, Benefits and Bonuses paid by the University and Related Entities	<p>Input compensation, bonuses and benefits paid to all administrative and support staff reportable on the university or related entities (e.g., foundations or booster clubs) W-2 and 1099 forms, as well as any non-taxable benefits, inclusive of:</p> <ul style="list-style-type: none"> • Gross wages and bonuses. • Benefits including allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions and earned deferred compensation, including those funded by the state. <p>Staff members responsible for the gender-specific athletics department, but not a specific sport (e.g., athletic director, assistant athletic director, compliance coordinator), will have their compensation figures reported as Expenses Not Related to Specific Teams fields. Athletics department staff members who assist both men's and women's teams (e.g., sports information director, academic advisor) will be reported as Not Allocated by Gender column.</p>

ID	Category	Definition
25	Support Staff/ Administrative Compensation, Benefits and Bonuses paid by Third Party	<p>Input compensation, bonuses and benefits paid to administrative and support staff by a third party and contractually guaranteed by the institution, but not included on the institutions W-2, as well as non-taxable benefits, including:</p> <ul style="list-style-type: none"> • Car stipend. • Country club membership. • Allowances for clothing, housing, and entertainment. • Speaking fees. • Camps compensation. • Media income. • Shoe and apparel income. <p>Expense Category 23 and 25 should equal Category 10.</p>
26	Severance Payments	Input severance payments and applicable benefits recognized for past coaching and administrative personnel.
27	Recruiting	Input transportation, lodging and meals for prospective student-athletes and institutional personnel on official and unofficial visits, telephone call charges, postage, and such. Include value of use of institution's own vehicles or airplanes as well as in-kind value of loaned or contributed transportation.
28	Team Travel	<p>Input air travel, ground travel, lodging, meals, and incidentals (including housing costs incurred during school break period) for competition related to preseason, regular season and non-football bowl postseason. Amounts incurred for food and lodging for housing the team before a home game also should be included. Use of the institution's own vehicles or airplanes as well as in-kind value of donor-provided transportation.</p> <p>Note: Expenses related to post-season football bowls should be included in Category 41.</p>
29	Sports Equipment, Uniforms and Supplies	<p>Input items that are provided to the teams only. Equipment amounts are those expended from current or operating funds. Include value of in-kind equipment provided.</p> <p>Note: Expenses related to post-season football bowls should be included in Category 41.</p>
30	Game Expenses	<p>Input game-day expenses other than travel which are necessary for intercollegiate athletics competition, including officials, security, event staff, ambulance, etc. Input any payments back to the NCAA for hosting a championship or conference for hosting a tournament.</p> <p>Note: Expenses related to post-season football bowls should be included in Category 41.</p>

ID	Category	Definition
31	Fund Raising, Marketing and Promotion	Input costs associated with fund raising, marketing and promotion for media guides, brochures, recruiting publications, etc.
32	Sports Camp Expenses	<p>Input all expenses paid by the athletics department, including non-athletics personnel salaries and benefits, from hosting sports camps and clinics.</p> <p>Note: Athletics personnel salaries and benefits should be reported in Categories 22 through 25.</p>
33	Spirit Groups	<p>Include support for spirit groups including bands, cheerleaders, mascots, dancers, etc.</p> <p>Note: Expenses related to post-season football bowls should be included in Category 41.</p>
34	Athletic Facilities Debt Service, Leases and Rental Fees	<p>Input debt service payments (principal and interest, including internal loan programs), leases and rental fees for athletics facilities for the reporting year regardless of entity paying (athletics, institution or other).</p> <p>Do not report depreciation.</p> <p>Note: If the institution is paying for all debt service, leases, or rental fees for athletic facilities but not charging to athletics, this category should equal Category 6A. If athletics or other entities are paying these expenses or the institution is charging directly to athletics, this category will not equal Category 6A.</p>
35	Direct Overhead and Administrative Expenses	<p>Input overhead and administrative expenses paid by or charged directly to athletics including:</p> <ul style="list-style-type: none"> • Administrative/Overhead fees charged by the institution to athletics. • Facilities maintenance. • Security. • Risk Management. • Utilities. • Equipment Repair. • Telephone. • Other Administrative Expenses.
36	Indirect Institutional Support	<p>Input overhead and administrative expenses <u>not</u> paid by or charged directly to athletics including:</p> <ul style="list-style-type: none"> • Administrative/Overhead fees not charged by the institution to athletics. • Facilities maintenance. • Security. • Risk Management. • Utilities. • Equipment Repair. • Telephone. • Other Administrative Expenses. <p>Do not report depreciation.</p> <p>Note: This category should equal Category 6.</p>

ID	Category	Definition
37	Medical Expenses and Insurance	Input medical expenses and medical insurance premiums for student-athletes.
38	Memberships and Dues	Input membership, conference, and association dues.
39	Student-Athlete Meals (non-travel)	Include meal allowance and food/snacks provided to student-athletes. Note: Meals provided during team travel should be reported in Category 28.
40	Other Operating Expenses	Input any operating expenses paid by athletics in the report year which cannot be classified into one of the stated categories, including: <ul style="list-style-type: none"> • Non-team travel (conferences, etc.). • Team banquets and awards. If the figure is greater than 10% of total expenses, please report the top three activities included in this category in the comments section.
41	Football Bowl Expenses	Input all expenditures related to participation in a post-season football bowl game, including: <ul style="list-style-type: none"> • Team travel, lodging and meal expenses. • Bonuses related to football bowl participation. • Spirit groups. • Uniforms. Note: All post-season football bowl related coaching compensation/bonuses should be reported in Category 41A.
41A	Football Bowl Expenses – Coaching Compensation/ Bonuses	Input all coaching bonuses related to participation in a post-season football bowl game. Note: All other post-season football bowl related expenses should be reported in Category 41.
	Total Operating Expenses	Total of Categories 20 through 41A.

APPENDIX C | Other Reporting Items

Please input the following other reporting items below, **if applicable**:

ID	Category	Definition
50	Excess Transfers to Institution	Input the amount of athletic-related funds for the reporting year that are contributed back to your institution that were not applicable to be counted or are in excess of those funds allowable to be counted in Category 5.
51	Conference Realignment Expenses	Input one-time amounts paid by athletics and by the institution above normal operating expenses for conference realignment (e.g., exit fees, consulting fees, legal fees, signage, advertising, public relations). Ensure all regular operating expenses such as team travel are reported in the normal expense categories above. Any new revenues should be reported in Category 13. The amount submitted in this category should not be included in operating expense reporting Categories 20 through 41 above.
52	Total Athletics Related Debt	Input value of athletics debt at the end of the reporting year. Note: This is the total value of athletics debt. Category 34 above represents payments made against debt held during the current reporting period.
53	Total Institutional Debt	Input total value of institutional debt at the end of the reporting year. Ensure athletics related debt is included in the total figure, regardless of the athletics department structure.
54	Value of Athletics Dedicated Endowments	Input total fair market value of athletics dedicated endowments at the end of the reporting year.
55	Value of Institutional Endowments	Input total fair market value of institutional endowments at the end of the reporting year.
56	Total Athletics Related Capital Expenditures	Input additions only for cost of athletics related capital expenditures for the reporting year.

APPENDIX D | Minimum NCAA Agreed-Upon Procedures for Revenue, Expenses and Other Reporting Items

MINIMUM AGREED-UPON PROCEDURES PROGRAM FOR REVENUES

Following is a complete listing of the minimum agreed-upon procedures for revenues, by category, to be performed to the statement by the independent accountant.

Before the commencement of fieldwork, the independent accountant should ensure that the amounts reported on the statement agree to the institution's general ledger. For all revenue categories perform the minimum agreed-upon procedures set forth below.

- Compare and agree each operating revenue category reported in the statement during the reporting period to supporting schedules provided by the institution. If a specific reporting category is less than 4.0% of the total revenues, no procedures are required for that specific category.
- Compare and agree a sample of operating revenue receipts obtained from the above operating revenue supporting schedules to adequate supporting documentation.
- Compare each major revenue account over 10% of the total revenues to prior period amounts and budget estimates. Obtain and document an explanation of any variations greater than 10%. Report the analysis as a supplement to the final Agreed-Upon procedures report.

1. Ticket Sales

- a. Compare tickets sold during the reporting period, complimentary tickets provided during the reporting period and unsold tickets to the related revenue reported by the Institution in the statement and the related attendance figures and recalculate totals.

2. Direct State or Other Governmental Support

- a. Compare direct state or other governmental support recorded by the institution during the reporting period with state appropriations, institutional authorizations and/or other corroborative supporting documentation and recalculate totals.

3. Student Fees

- a. Compare and agree student fees reported by the institution in the statement for the reporting period to student enrollments during the same reporting period and recalculate totals.
- b. Obtain documentation of institution's methodology for allocating student fees to intercollegiate athletics programs.
- c. If the athletics department is reporting that an allocation of student fees should be

countable as generated revenue, recalculate the totals of their methodology for supporting that they are able to count each sport. Tie the calculation to supporting documents such as seat manifests, ticket sales reports and student fee totals.

4. Direct Institutional Support

- a. Compare the direct institutional support recorded by the institution during the reporting period with the institutional supporting budget transfers documentation and other corroborative supporting documentation and recalculate totals.

5. Less – Transfers to Institution

- a. Compare the transfers back to institution with permanent transfers back to institution from the athletics department and recalculate totals.

6. Indirect Institutional Support (6 and 6A)

- a. Compare the indirect institutional support recorded by the institution during the reporting period with expense payments, cost allocation detail and other corroborative supporting documentation and recalculate totals.

7. Guarantees

- a. Select a sample of settlement reports for away games during the reporting period and agree each selection to the institution's general ledger and/or the statement and recalculate totals.
- b. Select a sample of contractual agreements pertaining to revenues derived from guaranteed contests during the reporting period and compare and agree each selection to the institution's general ledger and/or the statement and recalculate totals.

8. Contributions

- a. Any contributions of moneys, goods or services received directly by an intercollegiate athletics program from any affiliated or outside organization, agency or group of individuals (two or more) not included above (e.g., contributions by corporate sponsors) that constitutes 10 percent or more in aggregate for the reporting year of all contributions received for intercollegiate athletics during the reporting periods shall obtain and review supporting documentation for each contribution and recalculate totals.

9. In-Kind

- a. Compare the in-kind recorded by the institution during the reporting period with a schedule of in-kind donations and recalculate totals.

10. Compensation and Benefits Provided by a Third-Party

- a. Obtain the summary of revenues from affiliated and outside organizations (the "Summary") as of the end of the reporting period from the institution and select a sample of funds from the Summary and compare and agree each selection to supporting documentation, the institution's general ledger and/or the Summary and recalculate totals.

11. Media Rights

- a. Obtain and inspect agreements to understand the institution's total media (broadcast, television, radio) rights received by the institution or through their conference offices as reported in the statement.
- b. Compare and agree the media rights revenues to a summary statement of all media rights identified, if applicable, and the institution's general ledger and recalculate totals. Ledger totals may be different for total conference distributions if media rights are not broken out separately.

12. NCAA Distributions

- a. Compare the amounts recorded in the revenue and expense categories reporting to general ledger detail for NCAA distributions and other corroborative supporting documents and recalculate totals.

13. Conference Distributions and Conference Distributions of Football Bowl Generated Revenue (13 and 13A)

- a. Obtain and inspect agreements related to the institution's conference distributions and participation in revenues from tournaments during the reporting period for relevant terms and conditions.
- b. Compare and agree the related revenues to the institution's general ledger, and/or the statement and recalculate totals.

14. Program Sales, Concessions, Novelty Sales, and Parking

- a. Compare the amount recorded in the revenue reporting category to a general ledger detail of program sales, concessions, novelty sales and parking as well as any other corroborative supporting documents and recalculate totals.

15. Royalties, Licensing, Advertisements and Sponsorships

- a. Obtain and inspect agreements related to the institution's participation in revenues from royalties, licensing, advertisements, and sponsorships during the reporting period for relevant terms and conditions.

- b. Compare and agree the related revenues to the institution's general ledger, and/or the statement and recalculate totals.

16. Sports Camp Revenues

- a. Inspect sports camp contract(s) between the institution and person(s) conducting institutional sports-camps or clinics during the reporting period to obtain documentation of the institution's methodology for recording revenues from sports-camps.
- b. Obtain schedules of camp participants and select a sample of individual camp participant cash receipts from the schedule of sports- camp participants and agree each selection to the institution's general ledger, and/or the statement and recalculate totals.

17. Athletics Restricted Endowment and Investment Income

- a. Obtain and inspect endowment agreements, if any, for relevant terms and conditions.
- b. Compare and agree the classification and use of endowment and investment income reported in the statement during the reporting period to the uses of income defined within the related endowment agreement and recalculate totals.

18. Other Operating Revenue

- a. Perform minimum agreed-upon procedures referenced for all revenue categories and recalculate totals.

19. Football Bowl Revenues

- a. Obtain and inspect agreements related to the institution's revenues from post-season football bowl participation during the reporting period to gain an understanding of the relevant terms and conditions.
- b. Compare and agree the related revenues to the institution's general ledger, and/or the statement and recalculate totals.

MINIMUM AGREED-UPON PROCEDURES PROGRAM FOR EXPENSES

Following is a complete listing of the minimum agreed-upon procedures for expenses, by category, to be performed to the statement by the independent accountant. Before the commencement of fieldwork, the independent accountant should ensure that the amounts reported on the statement agree to the institution's general ledger.

- Compare and agree each expense category reported in the statement during the reporting period to supporting schedules provided by the institution. If a specific reporting category is less than 4.0% of the total expenses, no procedures are required for that specific category.
- Compare and agree a sample of expenses obtained from the above operating expense supporting schedules to adequate supporting documentation.
- Compare each major expense account over 10% of the total expenses to prior period amounts and budget estimates. Obtain and document an explanation of any variations greater than 10%. Report the analysis as a supplement to the final Agreed-Upon procedures report.

20. Athletic Student Aid

- a. Using the criteria below select a sample of student-athletes receiving athletic aid during the reporting period. Data should be captured by the institution through the creation of a squad/eligibility list for each sport sponsored.
 - If using the NCAA's Compliance Assistant (CA) application, select 10% of the total student-athletes with a maximum sample size of 40.
 - If using a compliance application other than the NCAA's CA application, select 20% of total student-athletes with a maximum sample size of 60).

*Note: The Division I revenue distribution equivalencies (athletic grant amount divided by the full grant amount) should only include tuition, fees, living expenses and required course-related books, per Bylaw 20.02.10. Cost of Attendance or Other Expenses Related to Attendance are **not** countable for revenue distribution purposes.*

Note: The Calculation of Revenue Distribution Equivalencies Report (CRDE) within Compliance Assistant should provide equivalencies that do not contain Cost of Attendance or Other Expenses Related to Attendance.

- b. Obtain individual student-athlete account detail for each selection. Reconcile the total athletic aid reported by the institution to the student-athlete's account detail reported in CA or the institution report that reconciles to the NCAA Membership Financial Reporting System.
- c. **Division I Institutions Only:** Perform a check of each student selected to ensure their information was reported accurately in either the NCAA's CA software or entered

directly into the NCAA Membership Financial Reporting System using the following criteria:

- Grants-in-aid is calculated by using the revenue distribution equivalencies, athletic grant amount divided by the full grant amount.
- Other expenses related to attendance (also known as cost of attendance) should **not** be included in grants-in-aid revenue distribution equivalencies. Only tuition, fees, living expenses, and course-related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10.
Note: For compliance purposes equivalencies may include other expenses related to attendance per Bylaw 15.02.2. However, other expenses related to attendance are **not** allowed to be included for revenue distribution equivalencies. If using the NCAA CA application, the Calculation of Revenue Distribution Equivalencies Report (CRDE) should provide equivalencies that do not include other expenses related to attendance.
- Full grant amount should be entered as a full year of tuition, not a semester or quarter.
- Student-athletes are to be counted once, regardless of multiple sport participation, and should **not** receive a revenue distribution equivalency greater than 1.00.
- Athletics grants are valid for revenue distribution purposes only in sports in which the NCAA conducts championships competition, emerging sports for women and football bowl subdivision football.
- Grants-in-aid are valid for revenue distribution purposes in NCAA sports that do not meet the minimum contests and participants' requirements of Bylaw 20.10.6.3.
- Institutions providing grants to student-athletes listed on the CRDE as "Exhausted Eligibility (fifth year)" or "Medical" receive credit in the grants-in-aid component.
- The athletics aid equivalency cannot exceed maximum equivalency limits. However, the total revenue distribution equivalency can exceed maximum equivalency limits due to exhausted eligibility and medical equivalencies, Bylaw 15.5.3.1.
Note: The NCAA Membership Financial Reporting System's Revenue Distribution data entry webpage will automatically reduce the Total Revenue Distribution Equivalencies Awarded column to adhere to Bylaw 15.5.3.1.
- If a sport is discontinued and athletic aid is still being awarded/honored by the institution, the athletic aid is countable for revenue distribution purposes.
Note: The discontinued sport will need to be added to the NCAA

Membership Financial Reporting System's Revenue Distribution data entry Webpage.

- All equivalency calculations should be rounded to two decimal places.
 - If a selected student received a Pell Grant, ensure the value of the grant is not included in the calculation of equivalencies or the total dollar amount of student athletic aid expense for the institution.
 - If a selected student received a Pell Grant, ensure the student's grant was included in the total number and total dollar value of Pell Grants reported for Revenue Distribution purposes in the NCAA Membership Financial Reporting System.
- d. Recalculate totals for each sport and overall.

21. Guarantees

- a. Obtain and inspect visiting institution's away-game settlement reports received by the institution during the reporting period and agree related expenses to the institution's general ledger and/or the statement and recalculate totals.
- b. Obtain and inspect contractual agreements pertaining to expenses recorded by the institution from guaranteed contests during the reporting period. Compare and agree related amounts expensed by the institution during the reporting period to the institution's general ledger and/or the statement and recalculate totals.

22. Coaching Salaries, Benefits, and Bonuses Paid by the University and Related Entities

- a. Obtain and inspect a listing of coaches employed by the institution and related entities during the reporting period. Select a sample of coaches' contracts that must include football, and men's and women's basketball from the listing.
- b. Compare and agree the financial terms and conditions of each selection to the related coaching salaries, benefits, and bonuses recorded by the institution and related entities in the statement during the reporting period.
- c. Obtain and inspect payroll summary registers for the reporting year for each selection. Compare and agree payroll summary registers from the reporting period to the related coaching salaries, benefits and bonuses paid by the institution and related entities expense recorded by the institution in the statement during the reporting period.
- d. Compare and agree the totals recorded to any employment contracts executed for the sample selected and recalculate totals.

23. Coaching Salaries, Benefits, and Bonuses Paid by a Third-Party

- a. Obtain and inspect a listing of coaches employed by third parties during the reporting period. Select a sample of coaches' contracts that must include football, and men's and women's basketball from the listing.
- b. Compare and agree the financial terms and conditions of each selection to the related coaching other compensation and benefits paid by a third party and recorded by the institution in the statement during the reporting period.
- c. Obtain and inspect reporting period payroll summary registers for each selection. Compare and agree related payroll summary register to the coaching other compensation and benefits paid by a third-party recorded by the institution in the statement during the reporting period and recalculate totals.

24. Support Staff/Administrative Compensation, Benefits, and Bonuses Paid by the University and Related Entities

- a. Select a sample of support staff/administrative personnel employed by the institution and related entities during the reporting period.
- b. Obtain and inspect reporting period summary payroll register for each selection. Compare and agree related summary payroll register to the related support staff administrative salaries, benefits and bonuses paid by the institution and related entities expense recorded by the institution in the statement during the reporting period and recalculate totals.

25. Support Staff/Administrative Compensation, Benefits, and Bonuses Paid by a Third-Party

- c. Select a sample of support staff/administrative personnel employed by the third parties during the reporting period.
- d. Obtain and inspect reporting period payroll summary registers for each selection. Compare and agree related payroll summary registers to the related support staff administrative other compensation and benefits expense recorded by the institution in the statement during the reporting period and recalculate totals.

26. Severance Payments

- a. Select a sample of employees receiving severance payments by the institution during the reporting period and agree each severance payment to the related termination letter or employment contract and recalculate totals.

27. Recruiting

- a. Obtain documentation of the Institution's recruiting expense policies.
- b. Compare and agree to existing institutional- and NCAA-related policies.
- c. Obtain general ledger detail and compare to the total expenses reported and recalculate totals.

28. Team Travel

- a. Obtain documentation of the Institution's team travel policies.
- b. Compare and agree to existing institutional- and NCAA-related policies.
- c. Obtain general ledger detail and compare to the total expenses reported and recalculate totals.

29. Sports Equipment, Uniforms, and Supplies

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

30. Game Expenses

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

31. Fund Raising, Marketing and Promotion

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

32. Sports Camp Expenses

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

33. Spirit Groups

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording

and recalculate totals.

34. Athletic Facilities Debt Service, Leases and Rental Fees

- a. Obtain a listing of debt service schedules, lease payments and rental fees for athletics facilities for the reporting year. Compare a sample of facility payments including the top two highest facility payments to additional supporting documentation (e.g., debt financing agreements, leases, rental agreements).
- b. Compare amounts recorded to amounts listed in the general ledger detail and recalculate totals.

35. Direct Overhead and Administrative Expenses

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

36. Indirect Institutional Support

- a. Tested with revenue section- Indirect Institutional Support.

37. Medical Expenses and Insurance

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

38. Memberships and Dues

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

39. Student-Athlete Meals (non-travel)

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

40. Other Operating Expenses

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

41. Football Bowl Expenses (41 and 41A)

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

ADDITIONAL MINIMUM AGREED-UPON PROCEDURES

In order for the NCAA to place reliance on the **Division I** financial reporting to calculate the Division I NCAA revenue distributions, which is a financial benefit to the institution, the following procedure are **required**:

1. Grants-in-Aid:

- a. Compare and agree the sports sponsored reported in the NCAA Membership Financial Reporting System to the Calculation of Revenue Distribution Equivalencies Report (CRDE) from Compliance Assistant (CA) or other report that supports the equivalency calculations from the institution. The NCAA Membership Financial Reporting System populates the sports from the NCAA Sports Sponsorship and Demographics Form as they are reported by the institution between April and June. If there is a discrepancy in the sports sponsored between the NCAA Membership Financial Reporting System and the CRDE or other report that supports the equivalency calculations, inquire about the discrepancy, and report the justification in the AUP report.
- b. Compare current year Grants-in-Aid revenue distribution equivalencies to prior year reported equivalencies per the Membership Financial Report submission. Inquire and document an explanation for any variance great than +/- 4%. The submitted data is reviewed by NCAA staff. Providing a detailed variance explanation will assist with the review process.

2. Sports Sponsorship:

- a. Obtain the institution's Sports Sponsorship and Demographics Form submitted to NCAA Research for the reporting year. Validate that the countable NCAA sports reported by the institution met the minimum requirements, set forth in Bylaw 20.10.6.3, related to the number of contests and the number of participants. If the institution requested and/or received a waiver related to minimum contests or minimum participants for a sport, that sport would **not** qualify as a sponsored sport for the purposes of revenue distribution. Also, only sports in which the NCAA conducts championships competition, emerging sports for women and bowl subdivision football are eligible. Once the countable sports have been validated, ensure that the institution has properly reported these sports as countable for revenue distribution purposes within the NCAA Membership Financial Reporting System. Any discrepancies **MUST** be resolved within the NCAA Membership Financial Reporting System prior to the report being submitted to the NCAA.
- b. Compare current year number of Sports Sponsored to prior year reported total per

the Membership Financial Report submission. Inquire and document an explanation for any variance. The submitted data is reviewed by NCAA staff. Providing a detailed variance explanation will assist with the review process.

3. Pell Grants:

- a. Agree the total number of Division I student-athletes who, during the academic year, received a Pell Grant award (e.g. Pell Grant recipients on Full Athletic Aid, Pell Grant recipients on Partial Athletic Aid and Pell Grant recipients with no Athletic Aid) and the total dollar amount of these Pell Grants reported in the NCAA Membership Financial Reporting System to a report generated out of the institutions financial aid records of all student-athlete Pell Grants.
 - Note 1: Only Pell Grants for sports in which the NCAA conducts championships competition, emerging sports for women and bowl subdivision football are countable.
 - Note 2: Student-athletes should only be counted once even if the athlete participates in multiple sports.
 - Note 3: Individual student-aid file testing in step 31 above should tie any selected student athletes who received Pell Grants back to the report of all student athlete Pell Grants to test the completeness and accuracy of the report.
- b. Compare current year Pell Grants total to prior year reported total per the Membership Financial Report submission. Inquire and document an explanation for any variance greater than +/- 20 grants. The submitted data is reviewed by NCAA staff. Providing a detailed variance explanation will assist with the review process.

MINIMUM AGREED-UPON PROCEDURES PROGRAM FOR OTHER REPORTING ITEMS

Following is a complete listing of the minimum agreed-upon procedures for other reporting items, by category, to be performed to the statement by the independent accountant. Before the commencement of fieldwork, the independent accountant should ensure that the amounts reported on the statement agree to the institution's general ledger.

50. Excess Transfers to Institution

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

51. Conference Realignment Expenses

- a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

52. Total Athletics Related Debt

- a. Obtain repayment schedules for all outstanding intercollegiate athletics debt during the reporting period. Recalculate annual maturities (consisting of principal and interest) provided in the schedules obtained.
- b. Agree the total annual maturities and total outstanding athletic related debt to supporting documentation and the institution's general ledger, as applicable.

53. Total Institutional Debt

- a. Agree the total outstanding institutional debt to supporting documentation and the institution's audited financial statements, if available, or the institution's general ledger.

54. Value of Athletics Dedicated Endowments

- a. Obtain a schedule of all athletics dedicated endowments maintained by athletics, the institution, and affiliated organizations. Agree the fair market value in the schedule(s) to supporting documentation, the general ledger(s) and audited financial statements, if available.

55. Value of Institutional Endowments

- a. Agree the total fair market value of institutional endowments to supporting documentation, the institution's general ledger and/or audited financial statements, if available.

56. Total Athletics Related Capital Expenditures

- a. Obtain a schedule of athletics related capital expenditures made by athletics, the institution, and affiliated organizations during the reporting period, additions only.
- b. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

APPENDIX E | Independent Accountant’s Report on Agreed-Upon Procedures

The independent accountant’s report on agreed-upon procedures should be in the form of procedures and findings. The report should contain the following elements:

1. A title that includes the word “independent”;
2. Identification of the specified parties;
3. Identification of the subject matter (or the written assertion related thereto), including the period and point in time addressed and a reference to the character of the engagement;
4. Identification of the responsible party;
5. A statement that the subject matter is the responsibility of the responsible party;
6. A statement that the procedures performed was those agreed to by the specified parties identified in the report;
7. For compliance-attestation engagements, a statement that the procedures, which were agreed to by the specified parties identified in the report, were performed to assist the specified parties in evaluating the entity’s compliance with specified requirements or the effectiveness of its internal control over compliance;
8. A statement that the agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants;
9. A statement that the sufficiency of the procedures is solely the responsibility of the specified parties and a disclaimer of responsibility for the sufficiency of those procedures;
10. A list of the procedures performed (or reference thereto) and related findings;
11. Where applicable, a description of any agreed-upon materiality limits;
12. A statement that the practitioner was not engaged to and did not conduct an examination of the subject matter, the objective of which would be the expression of an opinion, a disclaimer of opinion on the subject matter, and a statement that if the practitioner had performed additional procedures, other matters might have come to the practitioner’s attention that would have been reported;
13. A statement of restrictions on the use of the report because it is intended to be used solely by the specified parties;
14. Where applicable, reservations or restrictions concerning procedures or findings;

15. Where applicable, a description of the nature of the assistance provided by a specialist;
16. The manual or printed signature of the practitioner's firm and
17. The date of the report.

APPENDIX F | Common Questions and Answers

- Q: Can an internal auditor of one member institution conduct the required independent audit for another member institution in the same state system?
- A: Yes, provided the individual is an independent certified auditor and is not a staff member of that institution.
- Q: Can a member institution seek an extension of the deadline for completion of the annual agreed-upon procedures?
- A: No. NCAA legislation does not contain a provision under which the deadline may be extended or waived.
- Q: Are agreed-upon procedures performed by the internal audit division of a state system of higher education considered independent?
- A: Yes, since individuals who perform the work are employees of the state system reporting to the system's director of internal audits, provided the internal audit division performs the minimum agreed-upon procedures in a manner consistent with NCAA agreed-upon procedures for each institution.
- Q: How does a Division II institution satisfy the agreed-upon procedures requirement if the institution sponsors a sport(s) at the Division I level?
- A: The NCAA Interpretations Committee determined during its June 30, 1993, conference call that a Division II member institution that sponsors a Division I sport(s) shall not be subject to agreed-upon procedures (Based on Division II legislative action August 2004) for the Division I sport(s). This interpretation supersedes the previous legislative staff interpretation of January 15, 1992.
- Q: Does an independent group or organization that does not constitute a booster organization by name only (e.g., alumni association, foundation) need to have its athletically related financial activities included in the institution's financial audit (i.e., tested by the auditor and reported to the institutional auditor)?
- A: Any agency or group of individuals (two or more) that has as its principal purpose the generation of moneys, goods, or services for or on behalf of an intercollegiate athletics program should be included in the annual agreed-upon procedures.

Q: Once affiliated and outside organizations (e.g., independent groups, affiliated foundations), such as those that do not fall under the purview of direct institutional oversight, are identified, how is their financial data to be included in the agreed-upon procedures?

A: Either the organization's statements of revenues and expenses should be procured or, if audited independently of the institution, agreed-upon procedures and any reports to management related to the internal control structure need to be obtained and reviewed. Also, a schedule of expenses by the affiliated and/or outside organization for or on behalf of the institution's athletics program should be obtained and reconciled with the revenues recorded in the athletics program's accounting records.

Q: What are the criteria used in compiling the total dollars generated for or on behalf of an athletics program?

A: An institution must disclose in a footnote to the statement of athletics department revenues and expenses contributions from any outside source (not included as an agency, organization or group as indicated in the NCAA agreed-upon procedures in the section entitled "organization of intercollegiate athletics programs") that constitutes more than 10 percent of all contributions received (e.g., contributions by corporate sponsors). The source from which such funds are received also shall be disclosed in a footnote to the statement of revenues and expenses.

Q: For an institution with a fiscal year-end which would preclude a timely report, how can an exception be granted to report on the most recent fiscal year that is completed?

A: The institution should contact the NCAA Administrative Services group for guidance.

For a complete list of Common Questions and Answers, please reference the [FAQ document](#) located on the [NCAA Membership Financial Reporting System](#) webpage within ncaa.org.

APPENDIX G | NCAA Online Financial Reporting Links

Helpful links and resources located on the [Membership Financial Reporting System](#) website:

- Logon to the NCAA Financial Reporting System (FRS).
- FY2024 Agreed-Upon Procedures.
- FRS Help Video.
- NCAA AUP and FRS FAQs.
- FY2024 FRS Supplemental Tool.
- List of key dates for FY2024 reporting.
- List of key resources and contacts.
- Single Source Sign-On (NCAA My Apps) Quick Start Guide and Users Guide.

If you need assistance in accessing the NCAA Membership Financial Reporting System, please contact your on-campus Single Source Sign-on (NCAA My Apps) administrator.

APPENDIX B – ROSTER LIMITS

ARTICLE I

Section 1. Initial Roster Limits. The NCAA has currently determined that during the first Academic Year following Final Approval, the NCAA Division I roster limits for Member Institutions that choose to provide or facilitate payments or benefits to student-athletes as permitted by the Injunctive Relief Settlement including but not limited to incremental scholarships permitted by Article 3, Section 3(b) shall be as follows:

SPORT	ROSTER LIMIT
Acrobatics and Tumbling (women's)	55
Baseball	34
Basketball (men's)	15
Basketball (women's)	15
Beach Volleyball (women's)	19
Bowling (women's)	11
Cross Country (men's)	17
Cross Country (women's)	17
Equestrian (women's)	50
Fencing (men's)	24
Fencing (women's)	24
Field Hockey (women's)	27
Football	105
Golf (men's)	9
Golf (women's)	9
Gymnastics (men's)	20

SPORT	ROSTER LIMIT
Gymnastics (women's)	20
Ice Hockey (men's)	26
Ice Hockey (women's)	26
Indoor Track and Field (men's)	45
Indoor Track and Field (women's)	45
Lacrosse (men's)	48
Lacrosse (women's)	38
Outdoor Track and Field (men's)	45
Outdoor Track and Field (women's)	45
Rifle	12
Rowing (women's)	68
Rugby (women's)	36
Skiing (men's)	16
Skiing (women's)	16
Soccer (men's)	28
Soccer (women's)	28
Softball	25
Stunt	65
Swimming & Diving (men's)	30
Swimming & Diving (women's)	30
Tennis (men's)	10
Tennis (women's)	10

SPORT	ROSTER LIMIT
Triathlon (women's)	14
Volleyball (men's)	18
Volleyball (women's)	18
Water Polo (men's)	24
Water Polo (women's)	24
Wrestling (men's)	30
Wrestling (women's)	30

Section 2. Subsequently Added Sports. During the Term of the Injunctive Relief Settlement, Defendants may agree upon roster limits for any sports not identified in Section 1 of this Article that become officially sponsored NCAA Division I sports.

Section 3. Changes to Roster Limits. During the Term of the Injunctive Relief Settlement, Defendants may increase or decrease the roster limits in each or any of the sports identified in Section 1 or subsequently added by Section 2 of this Article, provided that any such changes must comply with the Injunctive Relief Settlement and the SSA. In accordance with Article 4, Section 1 of the Injunctive Relief Settlement, individual Member Institutions each maintain the right to unilaterally reduce the number of sports, the roster size, and/or the number of athletic scholarships available to student-athletes of any sport. Individual Conferences each maintain the right to unilaterally reduce the number of sports Member Institutions within their respective conferences are required to offer, the number of sports sponsored by the conference, and/or the roster limits within their conference, subject to the limitations that reductions in roster limits will not result in the loss of athletic scholarships for then-current student-athletes and that

any change in roster limits shall not result in a reduction in the number of athletic scholarships permissible under the current NCAA Division I rules in any sport.

Section 4. Effect on Non-NCAA-sponsored Sports. Nothing in this Appendix B should be read to limit, in any way, the right of individual Member Institutions (subject to conference rules) or individual conferences from unilaterally increasing or decreasing the roster sizes of sports not identified in Section 1 or added during the Term in accordance with Section 2.

ARTICLE 2

MISCELLANEOUS

Section 1. Defined Terms. All capitalized terms in this Appendix B shall have the same definition as set forth in the Stipulation and Settlement Agreement and/or Injunctive Relief Settlement, as appropriate, if not otherwise defined herein.

Section 2. Conflicts. The provisions of this Appendix supersede any conflicting provisions in any rule or policy, or any other document, adopted by Defendants or any of their Member Institutions, affecting the matters addressed herein. Any conflict between this Appendix B and the SSA and/or the Injunctive Relief Settlement (“IRS”) shall be resolved in favor of the SSA and/or IRS, as applicable.